



**Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY**  
(Estd. 1986) Oorgaum, Kolar Gold Fields, Karnataka – 563 120  
(Affiliated to VTU, Belgaum, Approved by AICTE - New Delhi)

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# Dr.T.THIMMAIAH INSTITUTE OF TECHNOLOGY

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Dr.TTIT/2020-2021/SCF-1

Date: 10.04.2021

## Student Council Forum

HOD's are requested to nominate two students from the department for Student Council Forum to deliberate about various academic / non-academic activities.

Sl. No	Department	USN	Student name	Student contact number	Faculty member	Faculty Sign	HOD sign
1	MECH	1GV19ME001 1GV18ME017	Ajaykumar Sachin L R	8150081896 7353264635	Prof. Anand Gadhekar		
2	EEE	1GV19EE009 1GV19EE004	Sangeetha Fisorepasha	6361305356 7619463383	Prof. Dhanalakshmi		
3	MIN	1GV18MI027 1GV19MI400	Purushothaman Anees. A	9442779222 8050673442	Prof. Vikram P		
4	CSE	1GV18CS041 1GV19CS066	Nizba Pqra Ritu Rani	8296319521 7019278020	Prof. Nisha bai		
5	ECE	1GV19EC009 1GV19EC029	Divya Swetha Nomeswara	7337689769 9108674746	Prof. Vijaya Geetha		
6	CIV	1GV19CV001 1GV18CV010	Anupriya Swaroop-anand	862489829 9164631801	Prof. Silviya L		

Convenor

R.VIJAYA GEETHA

Chair person

Dr. Syed Aniff





Estd. 1986

Golden Valley Educational Trust

# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

Approved By AICTE Govt. of India New Delhi  
Affiliated to Visvesvaraya Technological University Belagavi  
ISO 21001: 2018 Certified

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in



Dr.TTIT/2020-21/SC/HM

Date:27-03-2021

To,  
Mr.Anand Gadhekar ,  
Asst. Professor, Department of Mech,  
Dr. TTIT, KGF.


Dear Sir,

**Sub: Selection of Committee Member for Student Council forum**

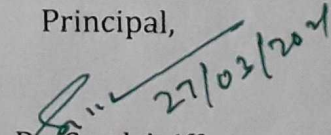
We are happy to inform you that you have been appointed as Member for Student Council forum with effect from 27-03-2021.

Kindly acknowledge the same.

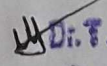
Thanks and regards

Accepted.  
  
27/03/2021

Principal,

  
Dr. Syed Ariff,

PRINCIPAL

 Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





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Dr.TTIT/2020-21/SC/HM

Date:27-03-2021

To,  
Mrs. Silviya L ,  
Asst. Professor, Department of CIV,  
Dr. TTIT, KGF.

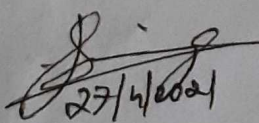
Dear Madam,

**Sub: Selection of Committee Member for Student Council forum**

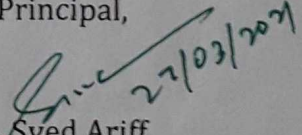
We are happy to inform you that you have been appointed as Member for Student Council forum with effect from 27-03-2021.

Kindly acknowledge the same.

Thanks and regards

Accepted  
  
27/4/2021

Principal,

  
Dr. Syed Ariff,

**PRINCIPAL**

**Dr. T. Thimmaiah Institute of Technology**  
Oorgaum, K. G. F- 563120





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Dr.TTIT/2020-21/SC/HM

Date:27-03-2021

To,  
Mr. Vikram P  
Asst. Professor, Department of MIN,  
Dr. TTIT, KGF.

Dear Sir,

**Sub: Selection of Committee Member for Student Council forum**

We are happy to inform you that you have been appointed as Member for Student Council forum with effect from 27-03-2021.

Kindly acknowledge the same.

Thanks and regards

Accepted  
(Signature)

Principal,

Dr. Syed Ariff

PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120



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Dr.TTIT/2020-21/SC/HM

Date:27-03-2021

To,  
Mrs. Dhanalakshmi V,  
Asst. Professor, Department of EEE,  
Dr. TTIT, KGF.

Dear Madam,

**Sub: Selection of Committee Member for Student Council forum**

We are happy to inform you that you have been appointed as Member for Student Council forum with effect from 27-03-2021.

Kindly acknowledge the same.

Thanks and regards

Principal,

Dr. Syed Ariff,

PRINCIPAL

**Dr. T. Thimmaiah Institute of Technology**  
Oorgaam, K. G. F- 563120

Accepted  
18/4/21





Estd. 1986

Golden Valley Educational Trust

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Dr.TTIT/2020-21/SC/HM

Date:27-03-2021

To,  
Mrs. Vijaya Geetha R,  
Professor, Department of ECE,  
Dr. TTIT, KGF.

Dear Madam,

**Sub: Selection of Committee Member for Student Council forum**

We are happy to inform you that you have been appointed as a convener for Student Council forum with effect from 27-03-2021.

Kindly acknowledge the same.

Thanks and regards

Principal,

*[Signature]* 27/02/2021  
Dr. Syed Ariff,

**PRINCIPAL**

*[Signature]* Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120

Accepted *[Signature]*  
9/4/2021

R. VIJAYAGEETHA.





Estd. 1986

Golden Valley Educational Trust

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Dr.TTIT/2020-21/SC/HM

Date:27-03-2021

To,  
Mrs. Nisha Bai M,  
Asst. Professor, Department of CSE,  
Dr. TTIT, KGF.

Dear Madam,

**Sub: Selection of Committee Member for Student Council forum**

We are happy to inform you that you have been appointed as Member for Student Council forum with effect from 27-03-2021.

Kindly acknowledge the same.

Thanks and regards

Accepted  
Nhl  
20/4/21

Principal,

Dr. Syed Ariff,

PRINCIPAL

 Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





Estd. 1986

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Dr.TTIT/2020-21/SC/HM

Date:27-03-2021

To,  
Dr. Syed Ariff,  
Principal  
Dr. TTIT, KGF.

Dear Sir,

**Sub: Selection of Committee Member for Student Council forum**

We are happy to inform you that you have been appointed as Chairperson for Student Council forum with effect from 27-03-2021.

Kindly acknowledge the same.

Thanks and regards

Principal,

*Signed 27/03/2021*  
Dr. Syed Ariff,

PRINCIPAL

*Dr. T. Thimmaiah*  
**Dr. T. Thimmaiah Institute of Technology**  
Oorgaum, K. G. F- 563120



# Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF

## OFFICE ORDER

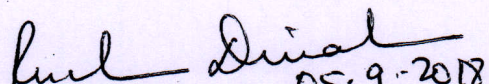
OFFICE order/  
Date:

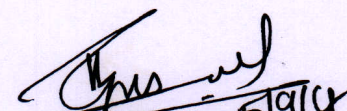
### Formation of Grievance Cell

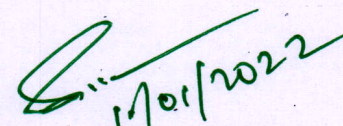
**Ref. -** AICTE Regulation for Establishment of a Grievance Redressal Committee & appointment of Ombudsman, by the Technological & Affiliating Universities/AICTE approved Institutions. Letter from AICTE No.1-101/DPG/AICTE/OMBUDSMAN/2012 dtd.9th July 2012.

With reference to above, Grievance Cell is being formed for **Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY, K.G.F.**, Students having any complaint/grievance shall contact any of the following members of the Grievance Cell. Members list are as follows.

Sl.no.	Member name	Designation	Grievance Cell Designation	Room no.	Contact no.	Email-Id
1	Dr.P.D.Sudersanan	Professor&HOD., Mechanical Engg.	Chairman	FH-137	9448310725	hod.mech@drttit.edu.in
2	Dr.H.G.Shenoy	Professor&Vice-Principal	Member		9880206257	viceprincipal@drttit.edu.in
3	Ms.Vijaya Lakshmi	Associate Professor,ECE.	Member	F-329	9449378246	vijayalakshmi@drttit.edu.in
4	Mr.B.V.Ammiraju	Office superintendent	Member	F-116	9448713918	ammiraju@drttit.edu.in
5	Dr.Rajan Babu	Scientist, NIRM.,KGF.	Ombudsman	----	9845188807	ddstrajan@gmail.com

  
Dean(Administration)  
05.9.2018

  
Vice-Principal  
05/9/18  
VICE PRINCIPAL  
Dr T.Thimmaiah Institute of Technology  
Oorgaam, K.G.F - 563 120,

  
17/01/2022  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaam, K. G. F. - 563 120  
Principal  
05/9/18  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaam, K.G.F. - 563 120,



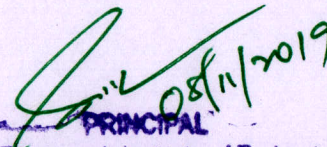
# Dr. T. THIMMIAH INSTITUTE OF TECHNOLOGY, K.G.F

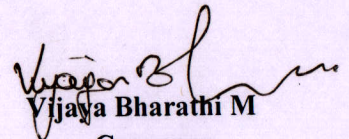
08-11-19

## Circular

This is to inform you all that a meeting of the grievance committee will be held in the Mechanical HOD's Cabin on 11<sup>th</sup> November 2019 at 3PM. The following is the Agenda of the meeting.

1. To review the minutes of the previous meeting.
2. To go through the contents of the grievance box.
3. Any other noteworthy events.

  
08/11/2019  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Dargam K G F 563 120

  
Vijaya Bharathi M  
Convenor





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

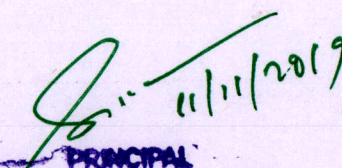
**MINUTES OF GRIEVANCE CELL MEETING**

**Date:** 11-11-19

<b>Meeting Name:</b>	<b>Grievance Committee Meeting</b>		
<b>Date of Meeting:</b>	11-11-19	<b>Time:</b>	3 to 4.00 PM
<b>Meeting Facilitator:</b>	Dr. P D Sudersanan Professor & Head Dr T Thimmaiah Institute of Technology, K.G.F-563120	<b>Venue:</b>	HOD Cabin Department of Mechanical Engineering

**1. Agenda**

1. To review the minutes of the previous meeting.
2. To go through the contents of the grievance box.
3. Any other noteworthy events.

  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
- Ooragam K G F 563 120

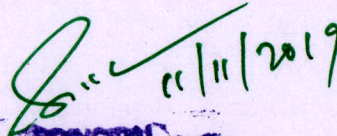




**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

2. Minutes of Meeting				
S.L	Points Discussed	Assigned to	Completed / Not completed	Remarks
1	Chairman welcomed the members.	Chairman	Completed	Nil
2	Reviewed the minutes of the previous meeting.	Chairman	Completed	Nil
3	The members inspected the contents of the grievance box. We found no complaints registered through it.	Mr. Ammiraju	Completed	Nil
4	The members discussed the action to be taken regarding the oral complaints received pertaining to the delay in receiving scholarship for SC/ST students. The same has been communicated to the SC/ST committee.	Mr. Ammiraju	Completed	Nil
5	No other issues discussed			

Date: 11-11-19  
Place: Dr TTIT

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Ooragam K G F 563 120

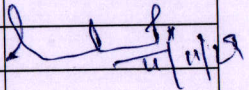
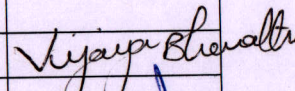
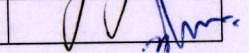
  
Chairman

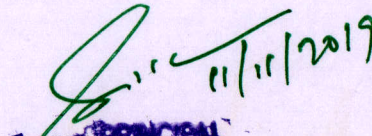




**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

**3. Attendance of grievance cell meeting conducted on 11-11-19**

SL.NO.	NAME OF THE STAFF	DESIGNATION	Grievance Cell Designation	SIGNATURE
1	Dr. P D SUDERSANAN	Professor & HOD	Chairman	
2	Dr. H G SHENOY	Professor & Vice Principal	Member	
3	Mrs. VIJAYA BHARATHI M	Associate Professor	Convenor	
4	Mr. AMMIRAJU	Office Superintend	Member	

  
11/11/2019  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
Dargam K G F 563 120



# Dr. T. THIMMIAH INSTITUTE OF TECHNOLOGY, K.G.F

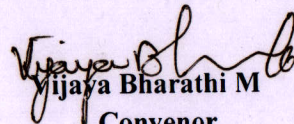
02-08-19

## Circular

This is to inform you all that a meeting of the grievance committee will be held in the Mechanical HOD's Cabin on 6<sup>th</sup> August 2019 at 3PM. The following is the Agenda of the meeting.

1. To review the minutes of the previous meeting.
2. To go through the contents of the grievance box.
3. Any other noteworthy events.

  
PRINCIPAL  
Dr T Thimmiah Institute of Technology  
Gorgaum K G F 563 120

  
Vijaya Bharathi M  
Convenor





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

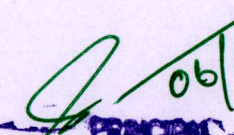
**MINUTES OF GRIEVANCE CELL MEETING**

**Date:** 06-08-19

<b>Meeting Name:</b>	<b>Grievance Committee Meeting</b>		
<b>Date of Meeting:</b>	06-08-19	<b>Time:</b>	3 to 4.00 PM
<b>Meeting Facilitator:</b>	Dr. P D Sudersanan Professor & Head Dr T Thimmaiah Institute of Technology, K.G.F-563120	<b>Venue:</b>	HOD Cabin Department of Mechanical Engineering

**1. Agenda**

1. To review the minutes of the previous meeting.
2. To go through the contents of the grievance box.
3. Any other noteworthy events.

  
06/08/2019  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Doragum K G F 563 120

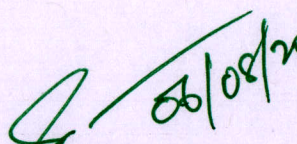


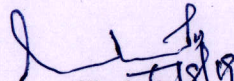


**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

2. Minutes of Meeting				
S.L	Points Discussed	Assigned to	Completed / Not completed	Remarks
1	Chairman welcomed the members.	Chairman	Completed	Nil
2	Reviewed the minutes of the previous meeting.	Chairman	Completed	Nil
3	The contents of the grievance box installed in the main building and new block is inspected . No complaints were recorded.	Mr. Ammiraju	Completed	Nil
4	No other issues discussed			

Date: 06-08-19  
Place: Dr TTIT

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Ooradam K G F 563 120

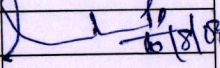
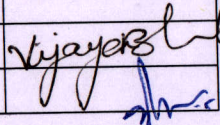
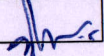
  
Chairman





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

**3. Attendance of grievance cell meeting conducted on 06-08-19**

SL.NO.	NAME OF THE STAFF	DESIGNATION	Grievance Cell Designation	SIGNATURE
1	Dr. P D SUDERSANAN	Professor & HOD	Chairman	
2	Dr. H G SHENOY	Professor & Vice Principal	Member	
3	Mrs. VIJAYA BHARATHI M	Associate Professor	Convenor	
4	Mr. AMMIRAJU	Office Superintend	Member	

  
06/08/2019  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology,  
Oorqaum K G F 553 120



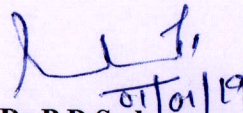
Dr. T. THIMMIAH INSTITUTE OF TECHNOLOGY, K.G.F


01-01-19

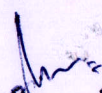
Circular

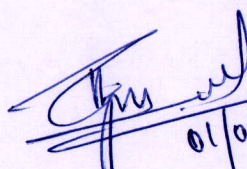
This is to inform you all a meeting of the Grievance cell is arranged on 5<sup>th</sup> January 2019. The meeting will be held in the HOD's Cabin of Mechanical Engineering Department at 3.00 PM. The following is the Agenda of the meeting.

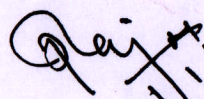
1. To review the minutes of the previous meeting.
2. To go through the Grievance box contents.
3. Any other noteworthy points.

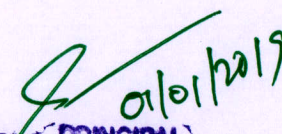
  
01/01/19  
Dr.P.D.Sudersanan  
Chairman

  
01/01/19

  
01/01/19

  
01/01/19

  
11/1/19

  
01/01/2019  
PRINCIPAL  
Dr T Thimmiah Institute of Technology  
Gorlaum K G F 563 120





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

**MINUTES OF GRIEVANCE CELL MEETING**

Date: 05/01/2019

<b>Meeting Name:</b>	<b>Grievance Committee Meeting</b>		
<b>Date of Meeting:</b>	05-01-19	<b>Time:</b>	3.00 PM to 3:30 PM
<b>Meeting Facilitator:</b>	Dr. P D Sudersanan Professor & Head Dr T Thimmaiah Institute of Technology, K.G.F-563120	<b>Venu:</b>	HOD Chamber Department of Mechanical Engineering

**1. Agenda**

1. To review the minutes of the previous meeting.
2. To go through the Grievance box contents.
3. Any other noteworthy points.

**2. Review of the Previous Meeting held on 27/09/2018**

<b>S.L</b>	<b>Points Discussed</b>	<b>Assigned to</b>	<b>Completed / Not Completed</b>	<b>Remarks</b>
1	Review of the complaint discussed in the previous meeting.	Chairman	Completed	Nil

*[Signature]* 05/01/2019  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
Gorur K G F 563 120





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

3. Meeting Attendees		
Attendance sheet enclosed.		
4. Minutes of Meeting		
Topics discussed	Assigned to	Time
1) Chairman welcomed the members for the meeting.		3.00 PM
2) Reviewed the minutes of the previous meeting	Chairman	3.05 PM
3) Gone through the contents of the grievance box. Few complaints regarding the quality of hostel food is appropriately intimated to the concerned incharges. No other noteworthy contents were observed in the box.	Mr. Ammi Raju	3.10 PM

Date: 05-01-19

Place: Dr TTIT

  
Chairman

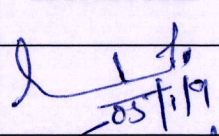
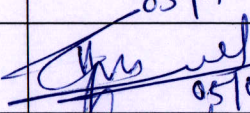
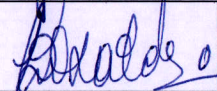
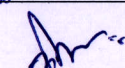
  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Dordam K G F 563 120





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

Attendance of Grievance Cell meeting conducted on 05-01-2019

SL.NO.	NAME OF THE STAFF	DESIGNATION	Grievance Cell Designation	SIGNATURE
1	Dr. P D SUDERSANAN	Professor & HOD	Chairman	 05/01/19
2	Dr. H G SHENOY	Professor & Vice Principal	Member	 05/01/19
3	Ms. Vijaya Lakshmi	Associate Professor	Member	 05/01/19
4	Mr. B V Ammiraju	Office Superintendent	Member	

Date: 05-01-19

Place: Dr TTIT

  
05/01/2019  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
Ooragam K G F 563 120

  
05/01/19  
**Chairman**



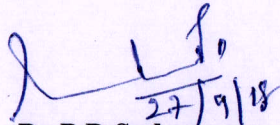
**Dr. T. THIMMIAH INSTITUTE OF TECHNOLOGY, K.G.F**


27-09-18


**Circular**

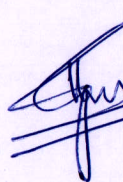
This is to inform you all that an urgent meeting of the Grievance cell is arranged today. The meeting will be held in the HOD's Cabin of Mechanical Engineering Department at 10.30 AM. The following is the Agenda of the meeting.

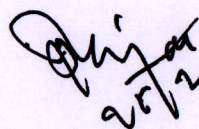
1. To review the minutes of the previous meeting.
2. To address the grievance issue raised by a girl student.
3. To go through the complaints registered through Grievance box.
4. Any other noteworthy points.

  
27/9/18  
**Dr.P.D.Sudersanan**  
**Chairman**

 27/09/18

 27/09/18

 27/09/18

 27/9/18

  
27/09/2018  
**PRINCIPAL**  
Dr T Thimmiah Institute of Technology  
Goragum K G F 563 120





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

**MINUTES OF GRIEVANCE CELL MEETING**

Date: 27/09/2018

<b>Meeting Name:</b>	<b>Grievance Committee Meeting</b>		
<b>Date of Meeting:</b>	27-09-18	<b>Time:</b>	10:30 AM to 11:30 AM
<b>Meeting Facilitator:</b>	Dr. P D Sudersanan Professor & Head Dr T Thimmaiah Institute of Technology, K.G.F-563120	<b>Venu:</b>	HOD Chamber Department of Mechanical Engineering

**1. Agenda**

1. To review the minutes of the previous meeting.
2. To address the grievance issue raised by a girl student.
3. To go through the complaints registered through Grievance box.

**2. Review of the Previous Meeting held on 07/09/2018**

<b>S.L</b>	<b>Points Discussed</b>	<b>Assigned to</b>	<b>Completed / Not Completed</b>	<b>Remarks</b>
1	Installation of Grievance box	Ms. Vijaya Lakshmi	Completed	Nil

  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
Ooragum K G F 563 120



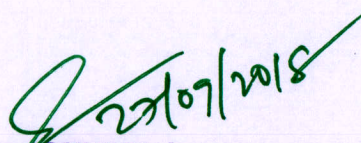


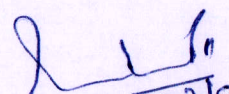
**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

3. Meeting Attendees		
Attendance sheet enclosed.		
4. Minutes of Meeting		
Topics discussed	Assigned to	Time
1) Chairman welcomed the members for the meeting.		10:30 AM
2) Reviewed the minutes of the previous meeting	Chairman	10.35 AM
3) Disussed the complaint registered by a girl student with the committee. Committee called the girl discussed the issue. Later the boy with whom she has raised the complaint was called along with his parents and advised and also warned him about the consequences. The committee also taken an assurance from him not to disturb her in future.	All Members	10:40 AM
4) No serious complaint was observed in the Grievence box.	All Members	11.20 AM

Date: 27-09-18

Place: Dr TTIT

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Dordam K G F 563 120

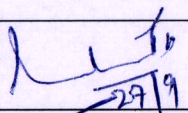
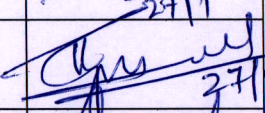
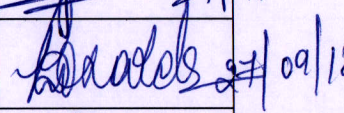
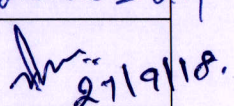
  
Chairman





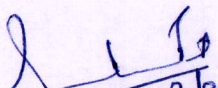
**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

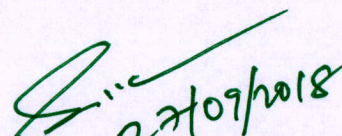
**Attendance of Grievence Cell meeting conducted on 27-09-2018**

SL.NO.	NAME OF THE STAFF	DESIGNATION	Grievance Cell Designation	SIGNATURE
1	Dr. P D SUDERSANAN	Professor & HOD	Chairman	 27/9
2	Dr. H G SHENOY	Professor & Vice Principal	Member	 27/9/18
3	Ms. Vijaya Lakshmi	Associate Professor	Member	 27/09/18
4	Mr. B V Ammiraju	Office Superintendent	Member	 27/9/18.

Date: 27-09-18

Place: Dr TTIT

  
Chairman

  
27/09/2018

PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaam, K. G. F- 563120



## Note

In response to the complaint received by a 5<sup>th</sup> semester student of ECE on 26/09/2018, we have identified the boy who has passed out from ECE department and called him to appear before the disciplinary committee. He ensured that he will not repeat it in future. we have also taken an undertaking from the boy which is enclosed.

The committee instructed him not to repeat this in future for which he agreed.

The committee met on 27/09/2018 at 10:30 AM in HOD mechanical's room.

1. Vijayalakshmi GV

*[Signature]* 27/09

2. Lokenani Divakaran  
HOD ECE

*[Signature]* 29-09-2018

3. Dr. P. D. Sundarman

*[Signature]*  
27/9/18

4. B. V. Anand Ravi

*[Signature]*  
27/9/18.

*[Signature]* 27/09/2018  
PRINCIPAL  
Dr. T. Thimmiah Institute of Technology  
Dargam KGF 563 120



FROM:-

SUMAIYA FATHIMA

5<sup>th</sup> SEM ECE

DR. TTIT

Date:-27/09/18

TO:-

THE HOD

ECE

DR. TTIT

Sub:- Requesting to Consider my application & take appropriate action

Respected Madam,

As I am writing this letter to inform you about that a boy named Sunil is for. texting me & disturbing me even in the College. So I kindly request you to take some action against him.

Thanking you

yours obediently  
SUMAIYA FATHIMA.

  
27/09/18

PRINCIPAL  
Dr. T. Thirumalaiah Institute of Technology  
Oorgaam, K. G. F- 563120



From,

Sunil Kumar D.C (14V14EC067)

#14. E.S. Block,

Near. Buller's shaft,

Oorgaam post,

K.G.F. 563120.

To,

The HOD,

ECE Dept,

Dr 7717, Oorgaam, post

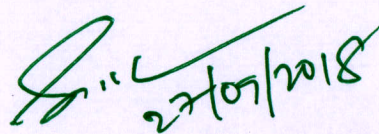
K.G.F. 563120.

Respected mam,

Subject:- Requesting to Apology my mistake.  
Last year passed out student from this college

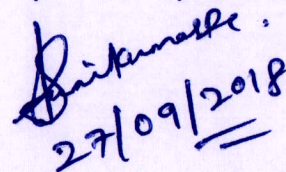
I am Sunil Kumar D.C. ↑ Again I will not commit  
this mistake. I was been texting to one of the  
present student<sup>(my Junior)</sup> of this Institution. I am sorry for  
whatever happened and I will not repeat it  
in future.

Thanking you.

 27/09/2018

PRINCIPAL  
Dr. T. Thirumalaiah Institute of Technology  
Oorgaam, K. G. F. - 563120

Yours faithfully

 27/09/2018



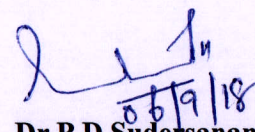
Dr. T. THIMMIAH INSTITUTE OF TECHNOLOGY, K.G.F

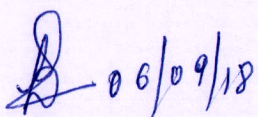
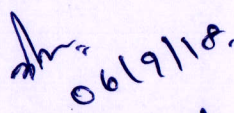
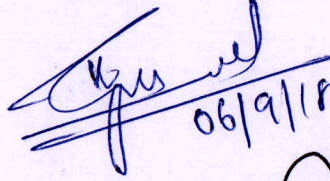
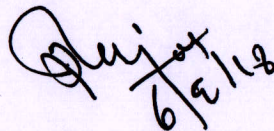
06-09-18

Circular

This is a notification for a meeting of the Grievance cell recently formed at our college campus to address the issues faced by students and staff. The meeting will be held in the HOD's Cabin of Mechanical Engineering Department at 4.30 PM on 7<sup>th</sup> September 2018. The following is the Agenda of the meeting.

1. Discuss the action plan to address the students grievances.
2. To discuss and decide the meeting schedule.
3. Any other issues

  
06/9/18  
**Dr.P.D.Sudersanan**  
Chairman

  
06/09/18  
  
06/9/18  
  
06/9/18  
  
6/9/18

  
06/09/2018  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
Dorqum K G F 563 120





**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

**MINUTES OF GRIEVANCE CELL MEETING**

Date: 07/09/2018

<b>Meeting Name:</b>	<b>Grievance Committee Meeting</b>		
<b>Date of Meeting:</b>	07-09-18	<b>Time:</b>	4:00 P.M to 4:30 P.M
<b>Meeting Facilitator:</b>	Dr. P D Sudersanan Professor & Head Dr T Thimmaiah Institute of Technology, K.G.F-563 120	<b>Venu:</b>	HOD Chamber Department of Mechanical Engineering

**1. Agenda**

1. Discuss the action plan to address the students grievances.
2. To discuss and decide the meeting schedule.

**2. Meeting Attendees**

Attendance sheet enclosed.

**3. Minutes of Meeting**

<b>Topics discussed</b>	<b>Assigned to</b>	<b>Time</b>
1) Chairman welcomed the members for the meeting.		4:00 PM
2) Discussed the direct and indirect ways to collect the issues faced by the students. The committee decided that all issues related to girl students initially to be counseled by Ms. Vijaya Lakshmi, Associate Professor of EC department and finally bring to the committee. Also decided to install a Mail Box to collect the grievances faced by students who are not willing to raise it directly to the committee members.	Ms. Vijaya Lakshmi	4:05 PM
3) Desided to conduct regular meetings once in every three months to review the progress and also when a complaint received has to be immediatlely addressed.	All Members	4:25 PM

Date: 07-09-18

Place: Dr TTIT

*[Signature]*  
07/09/2018  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
Dargam K G F 563 120

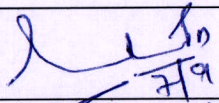
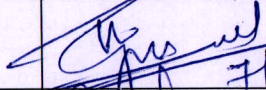

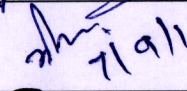
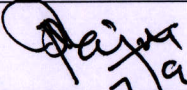
*[Signature]*  
**Chairman**



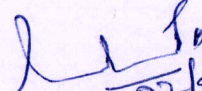


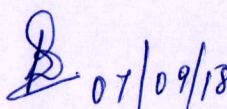
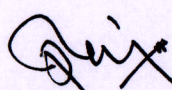
**DR.T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**Department of Mechanical Engineering**

Attendance of Grievance Cell meeting conducted on 07-09-2018

SL.NO.	NAME OF THE STAFF	DESIGNATION	Grievance Cell Designation	SIGNATURE
1	Dr. P D SUDERSANAN	Professor & HOD	Chairman	
2	Dr. H G SHENOY	Professor & Vice Principal	Member	
3	Ms. Vijaya Lakshmi	Associate Professor	Member	
4	Mr. B V Ammiraju	Office Superintendent	Member	
5	Dr. Rajan Babu	Scientist, NIRM, K.G.F.	Ombudsman	

Date: 07-09-18  
Place: Dr TTIT

  
Chairman

 07/09/18 

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Dorqum KGF 563 120





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

**OFFICE ORDER**

**OFFICE Order/Dr.TTIT/Gri.cell.comittee/2017-18**

**Formation of Grievance Cell**

**Date:01/08/2017**

**Ref. -** AICTE Regulation for establishment of a grievance redressal committee & appointment of Ombudsman, by the technological &affiliating universities/AICTE approved Institutions.

With reference to above, Grievance Cell is being formed for **Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY,K.G.F.**, Students having any complaint/grievance shall contact any of the following members of the Grievance Cell. Members list are as follows.

Sl. no.	Member name	Designation	Grievance Cell Designation	Room no.	Contact no.	Email-Id	Sign.
1	Dr.P.D.Sudersanan	Professor&HOD Mechanical Engg.	Chairman	FH-137	9448310725	hod.mech@drttit.edu.in	<i>[Signature]</i> 01/8/17
2	Dr.H.G.Shenoy	Professor and	Member	VPL-107	9880206257	viceprincipal@drttit.edu.in	<i>[Signature]</i> 01/8/17
3	Prof.Vijayalakshmi G V	Associate Professor, EEE.	Convener	F-329	9449378246	vijayalakshmi@drttit.edu.in	<i>[Signature]</i> 01/8/17
4	Mr.B.V.Ammiraju	Office superintendent	Member	F-116	9448713918	ammiraju@drttit.edu.in	<i>[Signature]</i>
5	Dr.Rajanbabu . A	Scientist, NIRM.,KGF.	Ombudsman	----	9845188807	ddstrajan@gmail.com	<i>[Signature]</i> 1/8/17

*[Signature]*  
01.8.2017  
Vice-Principal

*[Signature]*  
1/8/17  
Principal  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K.G.F. - 563 120





## Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY, OORGAUM, KGF

### MINUTES OF GRIEVANCE CELL MEETING

Date: 18/04/2018

Meeting name	Grievance committee meeting		
Date of meeting	18/04/2018	Time :	03:00 to 03:30 PM
Meeting Facilitator	Dr.P.D.Sudersanan Professor and Head Dr T Thimmaiah Institute of Technology, Oorgaum ,KGF	Venue:	HOD Chamber Department of Mechanical Engineering

#### 1. Agenda:

1. Review of the previous meeting
2. Miscellaneous issues.

#### 2.Meeting attendees

Attendance sheet enclosed

#### 3.Minutes of meeting

Topics discussed	Assigned to	Time
Chairman welcomed the members to the meeting		03:00 PM
Highlights i. Review of the previous meeting ii. No Grievances	All members	03:05 - 03:30 PM

Date: 18/04/2018

Place: KGF

*[Signature]*  
18/04/2018  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

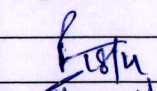
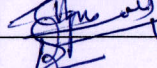
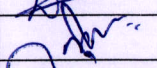
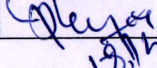
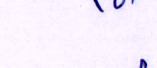
*[Signature]*  
Chairman





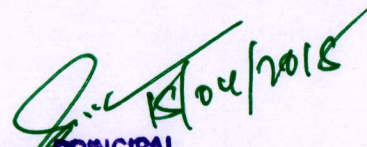
**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**


Attendance of Grievance cell meeting conducted on 18/04/2018

Sl.no	Member name	Designation	Grievance cell designation	Signature
01	Dr.P.D.Sudersanan	Professor and HOD	Chairman	
02	Dr.H.G.Shenoy	Professor, Vice-Principal	Member	
03	Mrs.Vijayalakshmi G V	Associate Professor,	Convenor	
04	Mr. B.V.Ammiraju	Office superintendent	Member	
05	Dr. Rajan babu	Scientist, NIRM, KGF	Ombudsman	

Date: 18/04/2018

Place: KGF

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum KGF 563 120

  
Chairman



**Dr.TTIT/2017-18/G.Cell/001**



**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

12/09/2017

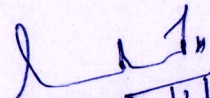
**Circular**

This is a notification for a meeting of the Grievance cell formed at our college to address the issues faced by students and staff. The meeting will be in the HoD's cabin of Mechanical Engineering department at 11:00 AM on 13/09/2017.

The following is the agenda of the meeting

1. Discuss the action plans to address the grievances of the students
2. Any other issues

  
12/09/2017  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

  
12/9  
Dr.P.D.Sudersanan  
Chairman





## Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY, OORGAUM, KGF

### MINUTES OF GRIEVANCE CELL MEETING

Date: 13/09/2017

Meeting name	Grievance committee meeting		
Date of meeting	13/09/2017	Time :	11:00 to 11:30 AM
Meeting Facilitator	Dr.P.D.Sudersanan Professor and Head Dr T Thimmaiah Institute of Technology, Oorgaum ,KGF	Venue:	HOD Chamber Department of Mechanical Engineering

#### 1. Agenda:

1. Discuss the action plans to address the grievances of the students
2. To discuss and decide the meeting schedule

#### 2.Meeting attendees

Attendance sheet enclosed

#### 3.Minutes of meeting

Topics discussed	Assigned to	Time
Chairman welcomed the members to the meeting emphasized about the purpose and work of the GRC to members.		11:00AM
Highlights i. Formation of grievance redressal cell to handle grievances of students, staffs and faculty. ii. Discussed the various ways of collecting the grievances from the students and staff. iii. Redress girl. Student, lady staff and lady faculty separately iv. Use positive friendly ways to resolve the crisis than punitive steps. v. The committee will meet once in three months to review the progress and the complaint received should be addressed immediately.	All members	11:05-11:30 AM

Date: 13/09/2017

Place: KGF

*13/09/2017*  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum KGF 563 120

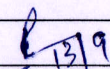
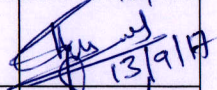
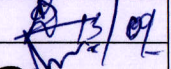
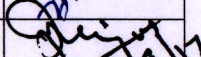
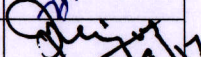
*13/9*  
Chairman





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

Attendance of Grievance cell meeting conducted on 13/09/2017

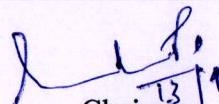
Sl.no	Member name	Designation	Grievance cell designation	Signature
01	Dr.P.D.Sudersanan	Professor and HOD	Chairman	 13/9
02	Dr.H.G.Shenoy	Professor and	Member	 13/9/17
03	Prof.Vijayalakshmi G V	Associate Professor,	Convenor	 13/09
04	Mr. B.V.Ammiraju	Office superintendent	Member	 13/9/17
05	Dr. Rajan babu . A	Scientist, NIRM, KGF	Ombudsman	 13/9/17

Date: 13/09/2017

Place: KGF

**PRINCIPAL**

Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

  
Chairman



**Dr.TTIT/2017-18/G.Cell/002**



**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

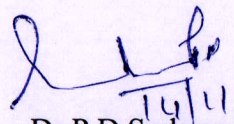
14/11/2017

**Circular**

This is to inform you that a meeting of Grievance redressal committee of Dr T Thimmaiah Institute of Technology will be held on 15/11/2017, at 02:00 P.M. in the HoD's cabin of Mechanical Engineering department. All members are requested to attend the meeting to discuss following agenda.

1. Grievance from students to provide printer facilities in Dr TTIT society.
2. Miscellaneous issues.

  
14/11/2017  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum KGF 563 120

  
14/11  
Dr.P.D.Sudersanan  
Chairman





# Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY, OORGAUM, KGF

## MINUTES OF GRIEVANCE CELL MEETING

Date: 15/11/2017

Meeting name	Grievance committee meeting		
Date of meeting	15/11/2017	Time :	02:00 to 02:30 PM
Meeting Facilitator	Dr.P.D.Sudersanan Professor and Head Dr T Thimmaiah Institute of Technology, Oorgaum ,KGF	Venue:	HOD Chamber Department of Mechanical Engineering

### 1. Agenda:

1. Grievance from students to provide printer facilities in Dr TTIT society.
2. Miscellaneous issues.

### 2.Meeting attendees

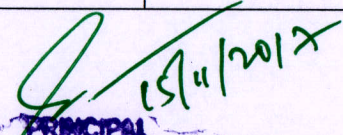
Attendance sheet enclosed

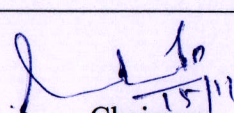
### 3.Minutes of meeting

Topics discussed	Assigned to	Time
Chairman welcomed the members to the meeting		02:00 PM
Highlights i. Review of the previous meeting ii. Grievance from students to provide printer facilities in Dr TTIT society. iii. The chairman and members suggested to fix up a meeting with the principal and Stores in charge to solve the issue. iv. The committee ensured to sort the grievance.	All members	02:05 - 02:30 AM

Date: 15/11/2017

Place: KGF

  
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Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

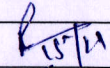
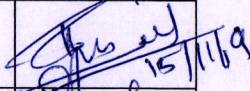
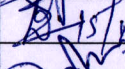
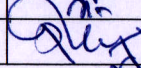

  
Chairman





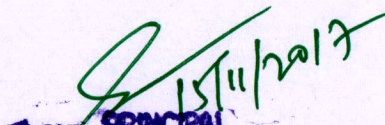
**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

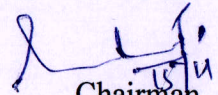
Attendance of Grievance cell meeting conducted on 15/11/2017

Sl.no	Member name	Designation	Grievance cell designation	Signature
01	Dr.P.D.Sudersanan	Professor and HOD	Chairman	
02	Dr.H.G.Shenoy	Professor and	Member	
03	Prof.Vijayalakshmi G V	Associate Professor,	Convenor	
04	Mr. B.V.Ammiraju	Office superintendent	Member	
05	Dr. Rajan babu	Scientist, NIRM, KGF	Ombudsman	

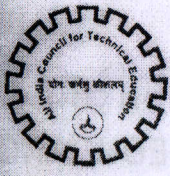
Date: 15/11/2017

Place: KGF

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

  
Chairman





अखिल भारतीय तकनीकी शिक्षा परिषद्  
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION  
(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

No. 1-101/DPG/AICTE/Ombudsman/2012

29th Nov., 2012

To

The Regional Officer,  
AICTE - WRO,  
2<sup>nd</sup> Floor,  
Industrial Assurance Building  
V.N. Road, Opp. Churchgate Rly Station,  
Churchgate, Mumbai - 400 020



**Subject:** AICTE Regulation for Establishment of a Grievance Redressal Committee; and appointment of Ombudsman, by the Technological and Affiliating Universities/AICTE approved Institutions.

Sir,

This is with reference to this office letter of even number dated 09.7.2012 wherein a copy of letter addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions on the above subject alongwith the copy of regulation has been forwarded to your office with the request to send a copy of the same to all the Registrars of Technological/Affiliating Universities & Directors/Principals of all AICTE approved institutions for compliance of the same. It is once again requested to send another copy of the letter signed by the Member Secretary addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions. Please make ensure that all Institutions may comply with the above regulation. A compliance report in respect of the above regulation may please be obtained by your office for necessary record please by 26.12.2012 positively.

Thanking you,

26429  
05.12.2012

Yours faithfully,

(Dr. S.K. Goel)  
DD (Vig.)  
Addl. Charge (PG)

Encl: 1. Letter signed by Ms  
2. Regulation  
3. Public Notice copy

Mrs. Ginni.

05



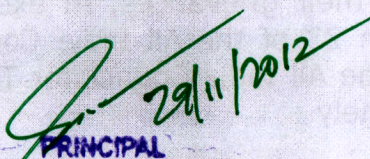
Any order of the Ombudsman not complied with by the Institution and any willfull or repeatedly fails to comply with orders of the Ombudsman; AICTE may proceed to take action against such Institutions as per Clause 7 of the above said Regulations.

Accordingly, all AICTE Approved Institutions/Technological Universities shall comply with the above Regulations.

Yours faithfully,



(Dr. K.P. Isaac)  
Member Secretary



29/11/2012

PRINCIPAL

Dr T Thimmiah Institute of Technology  
Doragum KGF 563 120



- j) "Technical education" means programs of education as defined under section 2[g] of the All India Council for Technical Education, Act, 1987;
- k) "Technical Institution" means an Institution as defined under section 2[h] of the All India Council for Technical Education, Act, 1987;
- l) "University" means a university established or incorporated by or under a Central Act or State Act and includes an institution deemed to be university declared as such under section 3 of the UGC Act 1956.

### 3. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES UNDER REDRESSAL MECHANISM

1. i) Each Technical University shall appoint an Ombudsman for redressal of grievances of students under these regulations.
- ii) The Ombudsman shall be a person who has been a judge not below the rank of a District Judge or a Retired Professor who has at least 10 years experience.
- iii) The Ombudsman shall not, at the time of appointment, during one year before appointment, or in the course of his tenure as ombudsman, be in a conflict of interest with the university where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement toward the university.
- iv) The Ombudsman, or any member of his immediate family shall not :
  - a) hold or have held at any point in the past, any post, employment in office of profit in the University,
  - b) have any significant relationship including personal, family, professional or financial, with the university,
  - c) hold any university position, called by whatever name, under the administration or governance structure of the university.
- v) The Ombudsman in a State Technical University shall be appointed by the University on a part time basis from a panel of three names suggested by the search committee consisting of the following members :
  - a) Nominee of the Governor of concerned State - Chairman
  - b) Two Vice Chancellors by rotation from Public Universities of the State concerned
  - c) One Vice Chancellor by rotation from Private Universities of the State concerned
  - d) Secretary (Higher Technical Education) of the State concerned- Convenor
- vi) The Ombudsman in a Central Technical University shall be appointed by the Central Technical University concerned on a part time basis

*10/10/2022*  
 PRINCIPAL  
 Dr. T. Thimmaiah Institute of Technology  
 Oorgaum, K. G. F- 563120



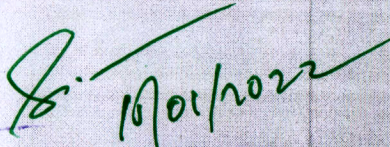
from a panel of three names suggested by the search committee consisting of the following members:

- a) Chairman AICTE - Chairman
- b) One Vice Chancellor from Central Technical Universities by rotation
- c) Joint Secretary Higher Technical Education, MHRD, Government of India
- d) Member Secretary AICTE - Convenor
- vii) The Ombudsman shall be a part time officer appointed for a period of three years or till 70 years of age whichever is earlier from the date he resumes the office and may be reappointed for another one term in the same university.
- viii) Ombudsman shall be paid a consolidated fees of Rs. 3000 to 5000 per hearing, in addition to the conveyance
- ix) The Ombudsman may be removed on charges of proven misconduct or misbehavior by the concerned appointing authority:
- x) Provided that no order of removal shall be passed except after an inquiry made in this regard by a person not below the rank of High Court Judge in which such Ombudsman has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges.

2. In case of Technical Institution, the Vice Chancellor of the affiliating university shall constitute a grievance redressal committee consisting of five members for an individual Technical Institution or a group of Technical Institutions, keeping in view the location of the Technical Institution(s) concerned.

#### 4. **POWERS AND FUNCTIONS OF OMBUDSMAN :**

- (1) The Ombudsman shall exercise its powers to hear any grievance -
  - (i) of any student against the university or institution affiliated to it or an institute, as the case may be, after the student has availed of remedies available in such institution for redressal of grievance; and
  - (ii) of any applicant for admission as student to such institution.
- (2) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsman unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (3) The Ombudsman shall have power to seek the assistance of any person belonging to the Scheduled Caste, Scheduled Tribe, Socially and economically backward classes (SEBC) minority or disabled category, as amicus curiae, for hearing complaints of alleged discrimination.

  
 PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
 - Oorgaum, K. G. F- 563120



6. The University and the Technical Institution concerned shall provide detailed information regarding provisions of grievance redressal mechanism, ombudsman and the duties and rights of students in their prospectus prominently.

#### 7. CONSEQUENCES OF NON-COMPLIANCE :

The Council shall in respect of any Technical Institution that willfully contravenes or repeatedly fails to comply with orders of the Ombudsman, may proceed to take one or more of the following actions, namely;

- (a) Withdraw the approval granted to the Technical Institution or any other action or penalty as provided under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulation, 2010 as modified or amended by the Council from time to time;
  - (b) withdrawal of declaration of fitness or entitlement to receive grants or financial assistance from the Council;
  - (c) withholding any grant allocated to the Technical institution;
  - (d) declaring the Technical institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Council;
  - (e) informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website/web portal of the Council, declaring that the Technical Institution does not possess the minimum standards for redressal of grievances;
  - (f) recommend to the affiliating university for withdrawal of affiliation;
  - (g) recommend to the appropriate State Government for withdrawal of status as university in case of a Technical university established or incorporated under a State Act;
  - (h) taking such other action within its powers as the Council may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the Technical institution complies with the provisions of these Regulations :
- Provided that no action shall be taken by AICTE under this clause unless the technical institution has been asked to explain its position and opportunity of being heard has been provided to it.

8. These regulations shall stand impliedly repealed on coming into force of the Prohibition of Unfair Practices in Technical Medical Educational Institutions and Universities Act.

Dr. K. P. ISAAC, Member Secy.

[ADVT. III/4/131/12/Exty.]

10/01/2022  
PRINCIPAL  
T. Thimmiah Institute of Technology  
Doragum KGF 563 120

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**Dr.TTIT/2016-17/G.Cell/003**



**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

07/03/2017

**Circular**

This is to inform you that a meeting of Grievance redressal committee of Dr T Thimmaiah Institute of Technology will be held on 08/03/2017, at 03:00 P.M. in the HoD's cabin of Mechanical Engineering department. All members are requested to attend the meeting to discuss following agenda.

1. Grievance from students regarding non availability of fresh juice and chats in canteen.
2. Miscellaneous issues.

*[Signature]* 07/03/2017  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

*[Signature]* 07/3  
Dr.P.D.Sudersanan  
Chairman





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

MINUTES OF GRIEVANCE CELL MEETING

Date: 08/03/2017

Meeting name	Grievance committee meeting		
Date of meeting	08/03/2017	Time :	03:00 to 03:30 PM
Meeting Facilitator	Dr.P.D.Sudersanan Professor and Head Dr T Thimmaiah Institute of Technology, Oorgaum ,KGF	Venue:	HOD Chamber Department of Mechanical Engineering

1. Agenda:
1. Grievance from students regarding non availability of fresh juice and chats in canteen.
2. Miscellaneous issues.

2.Meeting attendees		
Attendance sheet enclosed		
3.Minutes of meeting		
Topics discussed	Assigned to	Time
Chairman welcomed the members to the meeting		03:00 PM
Highlights i. Grievance from students regarding non availability of fresh juice and chats in canteen. ii. The committee ensured the students that the grievance will be sorted out in 5 days. i. The meeting concluded with vote of thanks.	All members	03:05 - 03:30 PM

Date: 08/03/2017

Place: KGF

*[Signature]*  
08/03/2017  
**PRINCIPAL**  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

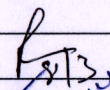
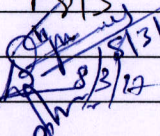
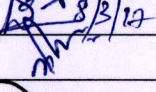
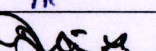
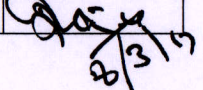
*[Signature]*  
08/3  
Chairman





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

Attendance of Grievance cell meeting conducted on 08/03/2017

Sl.no	Member name	Designation	Grievance cell designation	Signature
01	Dr.P.D.Sudersanan	Professor and HOD	Chairman	
02	Dr.H.G.Shenoy	Professor	Member	
03	Mrs.Vijayalakshmi G V	Associate Professor,	Convenor	
04	Mr. B.V.Ammiraju	Office superintendent	Member	
05	Dr. Rajan babu	Scientist, NIRM, KGF	Ombudsman	

Date: 08/03/2017

Place: KGF

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

  
Chairman





## **Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY, OORGAUM, KGF**

### **GRIEVANCE REDRESSAL POLICY**

Dr TTIT has a Students' Grievance Redressal Committee. The functions of the Committee are to look into the complaints lodged by any student, and judge its merit. The Grievance Redressal Committee is also empowered to look into matters of harassment.

Anyone with a genuine grievance may approach the Grievance Redressal Committee members in person. In case the person is unwilling to appear in self, grievances may be sent in writing. Grievances may also be sent through e-mail to the officer in-charge of Students' Grievance Redressal Committee or Principal.

#### **Objective:-**

The objective of the Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute.

A Grievance Redressal Committee has been constituted for the redressal of the problems reported by the Students of the College with the following objectives:

- Upholding the dignity of the College by ensuring strife free atmosphere in the College through promoting cordial Student-Student relationship and Student-teacher relationship etc.
- Encouraging the Students to express their grievances / problems freely and frankly, without any fear of being victimized.
- Suggestion / complaint Box have been installed in front of the Academic Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
- Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

#### **Functions:-**

- The cases are attended promptly on receipt of written grievances from the students.
- The Committee formally meets to review all cases, prepares a statistical reports about the number of cases received, attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

*Signature*  
16/07/2016

Dr. T. Thimmaiah

563120



**Procedure:-**

- The setting of the Grievance Redressal Committee for students will be widely published.
- The students may feel free to put up a grievance in the format attached and drop it in boxes placed at conspicuous locations.
- The GRC will act upon those cases which have been forwarded along with the necessary documents.
- The GRC will take up only those matters which have not been solved by the different departments.

**Exclusions:-**

The Grievance Redressal Committee shall not entertain the following issues:

- Decisions of the Executive Council, Academic Council, Board of studies and other Administrative or Academic Committees constituted by the University.
- Decisions with regard to award of scholarship, fee concessions, medals, etc.
- Decisions made by the University with regard to disciplinary matters and misconduct.
- Decisions of the University about admissions in any courses offered by the Institute.
- Decisions by competent authority on assessment and examination result.

**Establishment of a Grievance Redressal Committee.**

In order to comply with the AICTE Regulation for addressing, student or Parent's grievance in a Technical Institution, "Grievance Redressal Committee" of Dr T Thimmaiah Institute of Technology has been constituted with following Staff in different positions to enquire the nature and extent of grievance. The committee can suggest the final action to be initiated at the institutional level for the redressal of the same.

*S. 10/07/2016*  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120



### Grievance redressal committee:

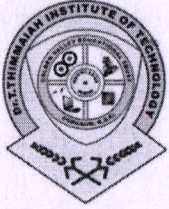
Sl no.	Member name	Designation	Grievance cell designation	Room no.	Contact no.	Email-id
1	Dr.P.D.Sudersanan	Professor and HOD Mechanical Engineering	Chairman	FH-137	9448310725	hod.mech@drttit.edu.in
2	Dr.H.G.Shenoy	Professor	Member		9880206257	shenoy@drttit.edu.in
3	Mrs.Vijayalakshmi G V	Associate Professor, Dept. of ECE	Convenor	F-329	9449378246	vijayalakshmi@drttit.edu.in
4	Mr. B.V.Ammiraju	Office superintendent	Member	F-116	9448713918	ammiraju@drttit.edu.in
5	Dr. Rajan babu	Scientist, NIRM, KGF	Ombudsman		9845188807	ddstrajan@gmail.com

The Student or Person, who are willing to launch any complaints, shall send their representation for redressal of their grievance to the following Grievances Redressal Committee.

All aggrieved parents and the stockholders may also thenceforth approach to the Grievance Redressal Committee.

  
**PRINCIPAL**  
Dr. T. Thimmalah Institute of Technology  
Oorgaun, K.G.F. - 563 120





Estd. 1986

*Mouley*

Golden Valley Educational Trust

# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Recognized by Govt of Karnataka & Approved by AICTE, New -Delhi)

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

## ABSTRACT

This file contains AICTE notification, policies, online grievance mechanism, display of grievance box, display of grievance committee on department notice boards and minutes of meetings of Grievance Redressal Policy.

*10/10/2016*  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

**OFFICE ORDER**

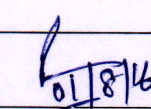
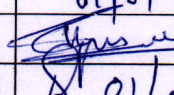
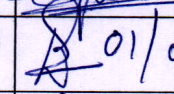
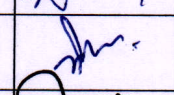
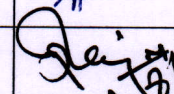
**OFFICE Order/Dr.TTIT/Gri.cell.committee/2016-17**

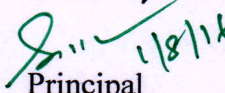
**Formation of Grievance Cell**

**Date:01/08/2016**

**Ref. - AICTE Regulation for establishment of a grievance redressal committee & appointment of Ombudsman, by the technological &affiliating universities/AICTE approved Institutions.**

With reference to above, Grievance Cell is being formed for **Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY,K.G.F.**, Students having any complaint/grievance shall contact any of the following members of the Grievance Cell. Members list are as follows.

Sl. no.	Member name	Designation	Grievance Cell Designation	Room no.	Contact no.	Email-Id	Sign.
1	Dr.P.D.Sudersanan	Professor&HOD Mechanical Engg.	Chairman	FH-137	9448310725	hod.mech@drttit.edu.in	
2	Dr.H.G.Shenoy	Professor	Member		9880206257	shenoy@drttit.edu.in	
3	Prof.Vijayalakshmi G V	Associate Professor, ECE.	Convener	F-329	9449378246	vijayalakshmi@drttit.edu.in	
4	Mr.B.V.Ammiraju	Office superintendent	Member	F-116	9448713918	ammiraju@drttit.edu.in	
5	Dr.Rajanbabu . A .	Scientist, NIRM.,KGF.	Ombudsman	----	9845188807	ddstrajan@gmail.com	

  
Principal  
PRINCIPAL

**Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K.G.F. - 563 120**





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

**MINUTES OF GRIEVANCE CELL MEETING**

Date: 15/09/2016

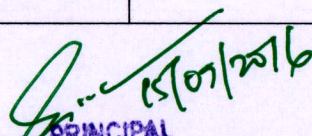
Meeting name	Grievance committee meeting		
Date of meeting	15/09/2016	Time :	11:00 to 11:30 AM
Meeting Facilitator	Dr.P.D.Sudersanan Professor and Head Dr T Thimmaiah Institute of Technology, Oorgaum ,KGF	Venue:	HOD Chamber Department of Mechanical Engineering

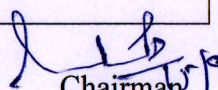
1. Agenda:
1. Discuss the action plans to address the grievances of the students
2. To discuss and decide the meeting schedule

2.Meeting attendees		
Attendance sheet enclosed		
3.Minutes of meeting		
Topics discussed	Assigned to	Time
Chairman welcomed the members to the meeting emphasized about the purpose and work of the GRC to members.		11:00AM
Highlights i. Formation of grievance redressal cell to handle grievances of students, staffs and faculty. ii. Discussed the various ways of collecting the grievances from the students and staff. iii. Redressal. Student, lady staff and lady faculty separately iv. Use positive friendly ways to resolve the crisis than punitive steps. v. The committee will meet once in three months to review the progress and the complaint received should be addressed immediately.	All members	11:05-11:30 AM

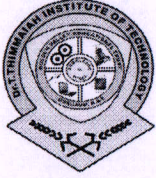
Date: 15/09/2016

Place: KGF

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

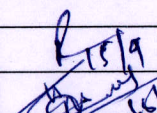
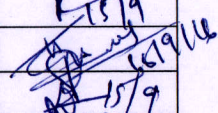
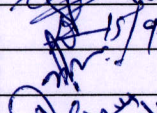
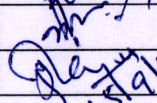
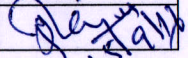
  
Chairman





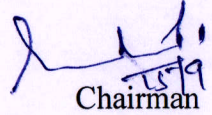
**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

Attendance of Grievance cell meeting conducted on 15/09/2016

Sl.no	Member name	Designation	Grievance cell designation	Signature
01	Dr.P.D.Sudersanan	Professor and HOD	Chairman	
02	Dr.H.G.Shenoy	Professor	Member	
03	Prof.Vijayalakshmi G V	Associate Professor,	Convenor	
04	Mr. B.V.Ammiraju	Office superintendent	Member	
05	Dr. Rajan babu	Scientist, NIRM, KGF	Ombudsman	

Date: 15/09/2016

Place: KGF

  
Chairman

  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120



**Dr.TTIT/2016-17/G.Cell/001**



**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

14/09/2016

**Circular**

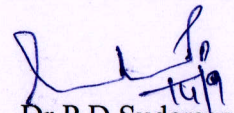
This is a notification for a meeting of the Grievance cell formed at our college to address the issues faced by students and staff. The meeting will be in the HoD's cabin of Mechanical Engineering department at 11:00 AM on 15/09/2016.

The following is the agenda of the meeting

1. Discuss the action plans to address the grievances of the students
2. Any other issues

  
PRINCIPAL

Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

  
Dr.P.D.Sudersanan  
Chairman





# Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY, OORGAUM, KGF

## MINUTES OF GRIEVANCE CELL MEETING

Date: 13/10/2016

Meeting name	Grievance committee meeting		
Date of meeting	13/10/2016	Time :	02:00 to 02:30 PM
Meeting Facilitator	Dr.P.D.Sudersanan Professor and Head Dr T Thimmaiah Institute of Technology, Oorgaum ,KGF	Venue:	HOD Chamber Department of Mechanical Engineering

### 1. Agenda:

1. Grievance from students and staff members to provide extra drinking water pipelines.
2. Miscellaneous issues.

### 2.Meeting attendees

Attendance sheet enclosed

### 3.Minutes of meeting

Topics discussed	Assigned to	Time
Chairman welcomed the members to the meeting		02:00 PM
Highlights i. Review of the previous meeting ii. Grievance from students and staff members to provide extra drinking water pipelines. iii. The chairman and members suggested to fix up a meeting with the principal and estate department to solve the issue. iv. The committee ensured to provide extra drinking water pipeline from junior boys hostel to ground floor of academic block. v. Drinking water cans to be provided in the laboratories, placement cell and all the staff rooms.	All members	02:05 - 02:30 AM

Date: 13/10/2016

Place: KGF

*[Signature]*  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology,  
Oorgaum K G F 563 120

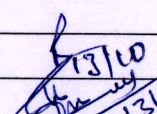
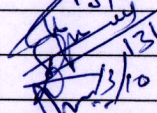
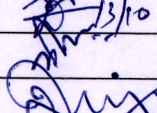
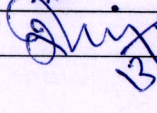

*[Signature]*  
Chairman  
13/10





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

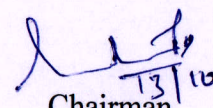
Attendance of Grievance cell meeting conducted on 13/10/2016

Sl.no	Member name	Designation	Grievance cell designation	Signature
01	Dr.P.D.Sudersanan	Professor and HOD	Chairman	
02	Dr.H.G.Shenoy	Professor	Member	
03	Prof.Vijayalakshmi G V	Associate Professor,	Convenor	
04	Mr. B.V.Ammiraju	Office superintendent	Member	
05	Dr. Rajan babu .A	Scientist, NIRM, KGF	Ombudsman	

Date: 13/10/2016

Place: KGF

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

  
Chairman





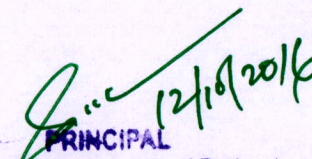
**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

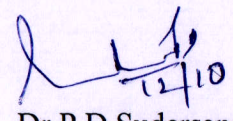
12/10/2016

**Circular**

This is to inform you that a meeting of Grievance redressal committee of Dr T Thimmaiah Institute of Technology will be held on 13/10/2016, at 02:00 P.M. in the HoD's cabin of Mechanical Engineering department. All members are requested to attend the meeting to discuss following agenda.

1. Grievance from students and staff members to provide extra drinking water pipelines.
2. Miscellaneous issues.

  
12/10/2016  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaum K G F 563 120

  
12/10  
Dr.P.D.Sudersanan  
Chairman





## Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF

### Anti-Sexual Harassment Committee

Date-01<sup>st</sup> August 2018

Sl.no	Member name	Designation	Committee Designation	Contact no.	Email-Id	Signature
1	Prof. Ruckmani Divakaran	Dean Administration &HOD ECE.	Chief	9880253460	dean@drttit.edu.in	<i>Ruckmani Divakaran</i> 01-8-2018
2	Prof. Vijaya Bharathi M	Associate Professor ECE	Member	9481585097	bharathi@drttit.edu.in	<i>Vijaya Bharathi M</i> 01/8/18
3	Prof. Vinutha B A	Assistant Professor CSE	Member	9483774358	vinuthagvit@yahoo.co.in	<i>Vinutha B A</i> 1/8/2018
4	Dr. Palaniswamy K M	Professor ECE	Member	7411180461	mail2kmp@gmail.com	<i>Dr. Palaniswamy K M</i> 1/8/2018
5	Mr. Rudre Gowda	Librarian	Member	9481587955	librarian@drttit.edu.in	<i>Mr. Rudre Gowda</i> 01/08/18
6.	Dr. Suguntha Devi K	Professor Maths	Convener	9449192442	suganthadevik@yahoo.co.in	<i>Dr. Suguntha Devi K</i> 01-08-2018
7.	Prof. Sarala Shanthi.]	HOD Physics	Member	9663450731	hod.phy@drttit.edu.in	<i>Prof. Sarala Shanthi.]</i> 01.08.2018
8.	Respective HOD					

*Ruckmani Divakaran*  
Dean(Administration) 01.8.2018

*Chandrasekhar*  
Vice-Principal  
VICE PRINCIPAL  
Dr.T.Thimmaiah Institute of Technology  
Oorgaum, K.G.F -563 120.  
01/8/2018

*S. Thimmaiah*  
Principal  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K.G.F. - 563 120.  
01/8/18





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# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Recognized by Govt of Karnataka & Approved by AICTE, New -Delhi)

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Date: 03-02-2020

Dr.TTIT/2019-20/001/CICC/HM

To,  
Rev. Sister. Sunanda Salestin  
Head Project Women Social Welfare Organization (NGO)  
Krishnavaram, KGF.

Dear Madam,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same

Thanks and regards

Accepted  
Sunanda  
3/2/2020

Dr. Syed Ariff  
Principal,  
PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
Oorgaum P.O., Kolar Gold Fields - 563 120





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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drtit.edu.in | www.drttit.edu.in

Dr.TTIT/2019-20/CICC/001/HM

Date:03-02-2020

To,  
Prof. Vinutha,  
Assistant Professor, Dept. of CSE,  
Dr. TTIT, KGF.

Dear Madam,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

accepted  
V. Tha  
3/2/2020

Principal,  
Dr. Syed Ariff,

**PRINCIPAL**

**Dr. T. Thimmaiah Institute of Technology**  
**Oorgaum P.O., Kolar Gold Fields - 563 120**





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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Date:03-02-2020

Dr.TTIT/2019-20/001/CICC/HM

To,  
Mr.Thangaraj R  
Accounts Head  
Dr.TTIT, KGF.

Dear Sir,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

Accepted  
H/s [Signature] 03/02/2020

[Signature] 3/2/2020

Dr. Syed Ariff  
Principal,  
**PRINCIPAL**

**Dr. T. Thimmaiah Institute of Technology**  
Oorgaum P.O., Kolar Gold Fields - 563 120





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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Date: 03-02-2020

Dr.TTIT/2019-20/001/CICC/HM

To,  
Mamatha C H  
Student  
Dept. of Computer Science & Engineering  
Dr.TTIT, KGF.

Dear Student,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

Accepted -  
Mamtha. H.  
5/2/2020

Dr. Syed Ariff  
Principal,  
PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
Oorgaum P.O., Kolar Gold Fields - 563 120

03/02/2020





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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Date: 03-02-2020

Dr.TTIT/2019-20/001/CICC/HM

To,  
K Dollar Singh  
Student  
Dept. of Electronics & Communication Engineering  
Dr.TTIT, KGF.

Dear Student,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

Accepted  
03.02.2020

Dr. Syed Ariff  
Principal,  
PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
Oorgaum P.O., Kolar Gold Fields - 563 120

03/02/2020





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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Dr.TTIT/2019-20/CICC/HM

Date:03-02-2020

To,  
Prof. Ruckmani Divankaran,  
Dean & HOD of E & C Department,  
Dr. TTIT, KGF.

Dear Madam,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as chairperson for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

Accepted  
Ruckmani Divankaran  
03-02-2020

Principal,  
Dr. Syed Ariff,  
PRINCIPAL  
03/02/2020

Dr. T. Thimmaiah Institute of Technology  
Oorgaum P.O., Kolar Gold Fields - 563 120





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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Date: 03-02-2020

Dr.TTIT/2019-20/001/CICC/HM

To,  
Mr.Ammiraju B V  
Exam Superintendent  
Dr.TTIT, KGF.

Dear Sir,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

*Accepted by me*  
*10/2/2020*

*3/2/2020*  
Dr. Syed Ariff  
Principal,  
**PRINCIPAL**

**Dr. T. Thimmaiah Institute of Technology**  
**Oorgaum P.O., Kolar Gold Fields - 563 120**





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# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Date: 03-02-2020

Dr.TTIT/2019-20/001/CICC/HM

To,  
Pradyumna H  
Student  
Dept. of Mechanical Engineering  
Dr.TTIT, KGF.

Dear Student,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

*Accepted by me  
Pradyumna  
03/02/2020*

Dr. Syed Ariff  
Principal,

*Syed Ariff 03/02/2020*  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





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# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

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Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Dr.TTIT/2019-20/CICC/HM

Date:03-02-2020

To,  
Prof. Vijaya Bharathi,  
Associate Professor, Dept. of E & C,  
Dr. TTIT, KGF.

Dear Madam,

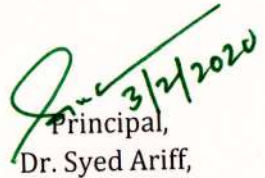
**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

Accepted  
Vijaya Bharathi  
03.02.2020

  
Principal,  
Dr. Syed Ariff,

**PRINCIPAL**  
**Dr. T. Thimmaiah Institute of Technology**  
**Oorgaum P.O., Kolar Gold Fields - 563 120**



**Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**OORGAUM, KGF.-563120**

**OFFICE ORDER**

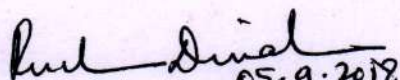
OFFICE order/Dr.TTIT/Gri.Cell.Committee/2018-19

**Formation of Grievance Cell**

**Ref. -** AICTE Regulation for Establishment of a Grievance Redressal Committee & Appointment of Ombudsman, by the Technological affiliating universities/AICTE approved Institutions.

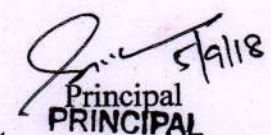
With reference to above, Grievance Cell is being formed for **Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY, K.G.F.**, Students having any complaint/grievance shall contact any of the following members of the Grievance Cell. Members list are as follows.

Sl.no.	Member name	Designation	Grievance Cell Designation	Room no.	Contact no.	Email-Id
1	Dr.P.D.Sudersanan	Professor & HOD. Mechanical Engg.	Chairman	FH-137	9448310725	hod.mech@drttit.edu.in
2	Dr.H.G.Shenoy	Professor & Vice-Principal	Member	VPL-107	9880206257	viceprincipal@drttit.edu.in
3	Ms.Vijaya Lakshmi	Associate Professor,ECE.	Member	F-329	9449378246	vijayalakshmi@drttit.edu.in
4	Mr.B.V.Ammiraju	Office superintendent	Member	F-116	9448713918	ammiraju@drttit.edu.in
5	Dr.Rajan babu	Scientist, NIRM.,KGF.	Ombudsman	----	9845188807	ddstrajan@gmail.com

  
05.9.2018  
Dean(Administration)

  
11/1/2018  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120

  
05/9/18  
Vice-Principal  
VICE PRINCIPAL  
Dr T.Thimmaiah Institute of Technology  
Oorgaum, K.G.F -563 120.

  
5/9/18  
Principal  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F. - 563 120.



# Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF

## OFFICE ORDER

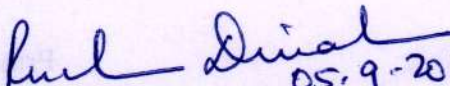
OFFICE order/  
Date:

### Formation of Grievance Cell

**Ref. -** AICTE Regulation for Establishment of a Grievance Redressal Committee & appointment of Ombudsman, by the Technological & Affiliating Universities/AICTE approved Institutions. Letter from AICTE No.1-101/DPG/AICTE/OMBUDSMAN/2012 dtd.9th July 2012.

With reference to above, Grievance Cell is being formed for **Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY, K.G.F.**, Students having any complaint/grievance shall contact any of the following members of the Grievance Cell. Members list are as follows.

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2	Dr.H.G.Shenoy	Professor&Vice-Principal	Member		9880206257	viceprincipal@drttit.edu.in
3	Ms.Vijaya Lakshmi	Associate Professor,ECE.	Member	F-329	9449378246	vijayalakshmi@drttit.edu.in
4	Mr.B.V.Ammiraju	Office superintendent	Member	F-116	9448713918	ammiraju@drttit.edu.in
5	Dr.Rajan Babu	Scientist, NIRM.,KGF.	Ombudsman	----	9845188807	ddstrajan@gmail.com

  
Dean(Administration)  
05.9.2018

  
Vice-Principal  
VICE PRINCIPAL  
Dr T.Thimmaiah Institute of Technology  
Oorgaum, K.G.F -563 120,

  
Principal  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K.G.F. - 563 120,





**Dr T THIMMAIAH INSTITUTE OF TECHNOLOGY,  
OORGAUM, KGF**

**OFFICE ORDER**

**OFFICE Order/Dr.TTIT/Gri.cell.committee/2015-16**

**Formation of Grievance Cell**

**Date:01/08/2017**

**Ref. -** AICTE Regulation for establishment of a grievance redressal committee & appointment of Ombudsman, by the technological &affiliating universities/AICTE approved Institutions.

With reference to above, Grievance Cell is being formed for **Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY,K.G.F.,** Students having any complaint/grievance shall contact any of the following members of the Grievance Cell. Members list are as follows.

Sl. no.	Member name	Designation	Grievance Cell Designation	Room no.	Contact no.	Email-Id	Sign.
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2	Dr.H.G.Shenoy	Professor and Vice-principal	Member	VPL-107	9880206257	viceprincipal@drttit.edu.in	
3	Prof.Vijayalakshmi G V	Associate Professor, EEE.	Convener	F-329	9449378246	vijayalakshmi@drttit.edu.in	
4	Mr.B.V.Ammiraju	Office superintendent	Member	F-116	9448713918	ammiraju@drttit.edu.in	
5	Dr.Rajanbabu	Scientist, NIRM.,KGF.	Ombudsman	----	9845188807	ddstrajan@gmail.com	

Dean(Administration)

Vice-Principal

  
Principal  
01/08/2017  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K.G.F. - 583120





Dr. T. Thimmaiah Institute of Technology, Oorgaum, KGF-563120



Committee and Clubs 2021

Advis.

College level Clubs

Sl. No	Clubs
1	Music Club
2	Photography Club
3	Kannada Club
4	Art / Painting / Sketching Club

Department Clubs

Sl. No	Clubs
1	Science Club
2	Robotics Club (Mechanical)
3	Energy(Electrical)
4	Debate(Mining)
5	App Club (CSE)
6	Embedded and IoT Club (ECE)
7	CT Club (Civil)

Outreach Committee.

1. Mr. Srinivas Balen.
2. Shashi Kiran.

R & D. Committee

Dr. Palariswamy.  
Myself.  
Jeniltha

  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F-563120

11/1/2022





**Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**OORGAUM POST, K.G.F-563120**

**REPORT OF ANTI-SEXUAL HARSSMENT COMMITTEE /  
CICC 2019-2020**

ASHC/CICC for the Year 2019-20, formed under the Chairmanship of Dean,  
Prof. Ruckmani Divakaran

1. ASHC/CICC meeting is conducted twice every semester or as an when required.
2. All the Committee members attended the meeting on 3<sup>rd</sup> February, 2020.
3. Agenda of the Meeting was to discuss about the proceedings of the previous meeting which was held on 06.09.2019.
4. The measures are being discussed for awareness of ASH and CICC among the staff and students at Institution Campus, hostel and enforce protocols, steps to safe guard the Students and staff.
5. The measures are being discussed for awareness on ASH and CICC among the staff and students through mentors.

*Vijaya Bharathi*  
Mrs. Vijaya Bharathi  
Convenor 06/06/2020

*Ruckmani Divakaran* 06.6.2020  
Prof. Ruckmani Divakaran (Dean)  
Chairperson

*[Signature]* 21/1/2022  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
- Oorgaum, K. G. F- 563120





Estd. 1986

Golden Valley Educational Trust

# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Recognized by Govt of Karnataka & Approved by AICTE, New -Delhi)

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Ref: Dr.TTIT/2019-20/002/HM

Date: 04.09.2019

## CIRCULAR


It is hereby informed by the undersigned that, the Chairperson/Convener of the Anti-Sexual Harassment committee will have to conduct the monthly committee Meeting on one of these dates 4<sup>th</sup>, 5<sup>th</sup> or 6<sup>th</sup> September 2019.

And the report of the meeting should be submitted to the undersigned at the earliest.

Members are as follows:

Sl.no.	Member name	Designation	Cell Designation
1.	Prof.Ruckmani Divakaran	Dean Administration &HOD ECE.	Chairperson
2.	Prof. Vijaya Bharathi M	Associate Professor ECE	Member
3.	Prof. Vinutha B A	Associate Professor CSE	Member
4.	Dr.Palaniswamy KM	Professor ECE	Member
5.	Mr.Rudre Gowda	Librarian	Member
6.	Dr.Sugantha Devi K	Associate Professor Maths	Convener
7.	Prof.Sarala Shanthi J	Associate Professor Physics	Member

  
**PRINCIPAL**  
**PRINCIPAL**

 Dr. T. Thimmaiah Institute of Technology  
Oorgaum P.O., Kolar Gold Fields - 563 120



To

27/06/2019  
K.G.F

The Vice Principal  
Dr. T. T. I. T. KGF

Through:- The Manager  
Estate.  
Dr. T. T. I. T.

Respected Sir,

Sub:- Requesting for oppology

I under sign bring to your kind notice that I am done mistake during my work allotted by in-charge. and I used so much word by wanted to my in charge. He allotted some work at 11.45Am But I could not attend that work. and also I am not coming in time in afternoon.

Hereafter I am not repeat the same I am not talk unnecessarily my authority. So Please Excuse me for appology

Hereafter what ever work allotted by you or in-charge I will do with out any remark. kindly give me last chance for me

Thanking you.

PRINCIPAL  
Dr. T. Thirumalaiah Institute of Technology  
Oorgaum, K. G. F- 563120

your obediently

R.M.  
27/6/19

M. VENKATESH  
(M. VENKATESH)  
Dept Estate

Dr. T. T. I. T.



Date: 4/1/2019.  
Place: K.G.F.

From,

Selvi.  
Dept of Library  
Dr. T.T.I.T.  
Oorgaum post K.G.F.

To.

The principal/Committee  
Dr. T.T.I.T.  
Oorgaum post.  
K.G.F.

Respected Sir,

I am working in Library for the past 24 years. I am getting harassment by Keerthi long back. That time I complaint to our Dean and Librarian. He called and warned and sent. Again Now he is doing the same thing when ever I am going he is following me and saying bad words it gives mental harassment.

So please do the needful sir,

Thanking you  
Principal  
Dr. T. Thirumalaiah Institute of Technology  
Oorgaum, K. G. F. - 563120

Your's faithfully  
Selvi



4-1-2019

From  
S. Kuntla Seelan  
Hr Section  
Dr. T. T. IT

To  
The Principal/ Chief of Anti Sexual Harassment  
Committee.  
Dr. T. T. IT

Respected Sir/Madam.

~~As~~ I the undersigned person write to state  
that from today onwards, I will not  
speak to Selvi & not follow her  
kindly forgive me, I will not harass  
her by any means.

Hope your Goodself. will give me  
a last chance to an

Thank you

Yours faithfully  
Seelan

  
PRINCIPAL  
Dr. T. Thirumalaiah Institute of Technology  
Oorgaam, K. G. F- 563120



To

The Librarian

Library & Information Centre

Jr. T. T. 2. T.

Respected Sir

Sub: Explanation - req.

With due respect I the undersigned  
person write to state that usually  
I am going to reading section to  
send her for cleaning & reading paper  
~~opening the fine sand~~ being an  
elderly person, she has given a  
false information which is not correct.  
that I have personally explained  
if she feels I restrict my self  
in future.

Thanking

on Received

29/04/2010

29/04/2010  
PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563129

Johns for the books  
Dent



Oorgaum,  
27.04.2010.

From:

Selvi. S  
Library Section  
Dr. T. Thimmaiah Institute of Technology,  
Kolar Gold Fields - 563120.

To

The Librarian  
Dr. T. Thimmaiah Institute of Technology  
Kolar Gold Fields - 563120.

Respected Sir,

Subject: "Request for immediate  
transfer to any other department."

With reference to the above, I the  
undersigned, would like to have an  
immediate transfer from library, as  
I am unbearable by the mental torture  
by one of my colleague named Keerthi. S  
I request you to kindly cooperate and  
oblige.

Thanking You

Received on 27/04/2010

Yours sincerely,  
SELVI S

Informed to principal &

vice principal.

Principal instructed to me to warn and  
take a Apologi from him Keerthi Seelen,

PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
- Oorgaum, K. G. F - 563120

27/04/2010





# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF

## Anti-Sexual Harassment Committee

Date-01<sup>st</sup> August 2018

Sl.no	Member name	Designation	Committee Designation	Contact no.	Email-Id	Signature
1	Prof. Ruckmani Divakaran	Dean Administration &HOD ECE.	Chief	9880253460	dean@drttit.edu.in	<i>Rud Diva</i> 01-8-2018
2	Prof. Vijaya Bharathi M	Associate Professor ECE	Member	9481585097	bharathi@drttit.edu.in	<i>Vijaya Bharathi</i> 1/8/18
3	Prof. Vinutha B A	Assistant Professor CSE	Member	9483774358	vinuthagvit@yahoo.co.in	<i>Vinutha</i> 1/8/2018
4	Dr. Palaniswamy K M	Professor ECE	Member	7411180461	mail2kmp@gmail.com	<i>Palaniswamy</i> 1/8/2018
5	Mr. Rudre Gowda	Librarian	Member	9481587955	librarian@drttit.edu.in	<i>Rudre</i> 01/08/18
6.	Dr. Suguntha Devi K	Professor Maths	Convener	9449192442	suganthadevik@yahoo.co.in	<i>Suguntha</i> 01-08-2018
7.	Prof. Sarala Shanthi.J	HOD Physics	Member	9663450731	hod.phy@drttit.edu.in	<i>Sarala Shanthi</i> 01-08-2018
8.	Respective HOD					

*Rud Diva*  
Dean(Administration) 01-8-2018

*Suguntha*  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120

*Chandru*  
Vice-Principal  
VICE PRINCIPAL  
Dr T.Thimmaiah Institute of Technology  
Oorgaum, K.G.F-563 120.

*Suguntha*  
Principal  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K.G.F. - 563 120.




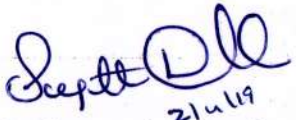
# Annual Report on case of sexual Harassment

Period : 1st April 2018 to 31<sup>st</sup> march 2019

Name of the College: Dr.T.Thimmaiah Institute Of Technology

Sl.no		Number of Cases
1	Number of complaints of sexual harassment during in the year.	1
2	Number of complaints dissolved during the year	1
3	Number of cases pending for more the 90 days	0
4	Number of workshops on awareness programs against sexual harassment conducted during the year	0
5	Nature of action	Suspended two persons one for 8 days another person was suspended for 3 days

  
Prof. Ruckmani Divakaran  
Chairman 02.4.2019

  
Dr.Sugantha Devi  
Convener

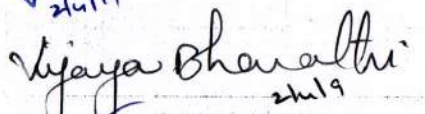
Members: Mrs B.A Vinutha

Mrs Vijay Bharathi

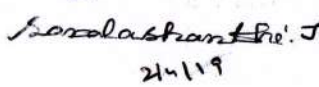
Dr. Palaniswamy

Ms.Sarala Shanthi

  
24/4/19

  
24/4/19

  
24/4/19

  
24/4/19

  
Principal

PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F-563120



## Sample Sexual Harassment Policy

*[Explanatory note: This sample sexual harassment policy is intended for use by private and public employers in the Pacific to help them develop their own sexual harassment policies. It is based on international good practices and includes all the components which make a sexual harassment policy comprehensive. As such, it is not intended to be a collection of clauses from which employers can pick and choose. Instead, any effective policy must include most if not all of the content of this sample policy. Organisations should of course modify certain clauses to meet specific conditions within their organisations.]*

### The Policy Statement

[Name of Company] is committed to providing a safe environment for all its employees free from discrimination on any ground and from harassment at work including sexual harassment. [Name of Company] will operate a zero tolerance policy for any form of sexual harassment in the workplace, treat all incidents seriously and promptly investigate all allegations of sexual harassment. Any person found to have sexually harassed another will face disciplinary action, up to and including dismissal from employment.

All complaints of sexual harassment will be taken seriously and treated with respect and in confidence. No one will be victimised for making such a complaint.

*[Explanatory note: This explains in broad terms what the policy is about and sets out the intention of the organisation in adopting the policy.]*

### Definition of sexual harassment

Sexual harassment is unwelcome conduct of a sexual nature which makes a person feel offended, humiliated and/or intimidated. It includes situations where a person is asked to engage in sexual activity as a condition of that person's employment, as well as situations which create an environment which is hostile, intimidating or humiliating for the recipient.

Sexual harassment can involve one or more incidents and actions constituting harassment may be physical, verbal and non-verbal. Examples of conduct or behaviour which constitute sexual harassment include, but are not limited to:

#### Physical conduct

- Unwelcome physical contact including patting, pinching, stroking, kissing, hugging, fondling, or inappropriate touching
- Physical violence, including sexual assault
- Physical contact, e.g. touching, pinching
- The use of job-related threats or rewards to solicit sexual favours

#### Verbal conduct

- Comments on a worker's appearance, age, private life, etc.
- Sexual comments, stories and jokes
- Sexual advances
- Repeated and unwanted social invitations for dates or physical intimacy
- Insults based on the sex of the worker
- Condescending or paternalistic remarks



*Further, victims of sexual harassment may want to resolve the matter in different ways. Some may be happy with an informal resolution and for the matter to stop, others may want more formal measures. In addition, informal resolution mechanisms may be inappropriate where the allegation is serious or where the harasser is also the victim's supervisor. It is important that the company's complaints procedures reflect these different needs and ways of resolving conflict.]*

Anyone who is subject to sexual harassment should, if possible, inform the alleged harasser that the conduct is unwanted and unwelcome. [company name] recognises that sexual harassment may occur in unequal relationships (i.e. between a supervisor and his/her employee) and that it may not be possible for the victim to inform the alleged harasser.

If a victim cannot directly approach an alleged harasser, he/she can approach one of the designated staff members responsible for receiving complaints of sexual harassment. This person could be another supervisor, a member of the human resources department, etc.

When a designated person receives a complaint of sexual harassment, he/she will:

- immediately record the dates, times and facts of the incident(s)
- ascertain the views of the victim as to what outcome he/she wants
- ensure that the victim understands the company's procedures for dealing with the complaint
- discuss and agree the next steps: either informal or formal complaint, on the understanding that choosing to resolve the matter informally does not preclude the victim from pursuing a formal complaint if he/she is not satisfied with the outcome
- keep a confidential record of all discussions
- respect the choice of the victim
- ensure that the victim knows that they can lodge the complaint outside of the company through the relevant country/legal framework

*[Explanatory note: It is important to give the victim options for reporting the matter and this will depend on the structure of the company. The need for options for reporting is very important because having one person only to report to limits the ability of the victim to avail themselves of the complaints procedure. If for example, the harasser is also the designated person, the designated person is away on leave, or the victim would rather report it to a woman than a man or to a man than a woman and the designated person is a man, woman etc.]*

Throughout the complaints procedure, a victim is entitled to be helped by a counsellor within the company. [company name] will nominate a number of counsellors and provide them with special training to enable them to assist victims of sexual harassment. [company name] recognises that because sexual harassment often occurs in unequal relationships within the workplace, victims often feel that they cannot come forward. [company name] understands the need to support victims in making complaints.

*[Explanatory note: In many large companies, certain employees are designated as counsellors to help victims of sexual harassment navigate the complaints procedures.]*

### **Informal complaints mechanism**

If the victim wishes to deal with the matter informally, the designated person will:

- give an opportunity to the alleged harasser to respond to the complaint
- ensure that the alleged harasser understands the complaints mechanism



decision on re-organising the office. For example, the victim may not want to be moved to a different department and as the victim, he/she should be entitled to decide this and not be re-victimised by being forced to move within the company.]

### Outside complaints mechanisms

A person who has been subject to sexual harassment can also make a complaint outside of the company. They can do so through [insert mechanism depending on country/legal framework – i.e. employment tribunal, ombudsperson, etc].

*[Explanatory note: This section is intended to inform employees of their rights to use other national mechanisms that may be available to them. Some employees may not feel comfortable bringing a complaint through the disciplinary measures at work and they should be informed of their right to seek redress elsewhere. The internal policy of a company cannot prevent an employee from also using the national mechanisms available to him or her.]*

### Sanctions and disciplinary measures

Anyone who has been found to have sexually harassed another person under the terms of this policy is liable to any of the following sanctions:

- verbal or written warning
- adverse performance evaluation
- reduction in wages
- transfer
- demotion
- suspension
- dismissal

The nature of the sanctions will depend on the gravity and extent of the harassment. Suitable deterrent sanctions will be applied to ensure that incidents of sexual harassment are not treated as trivial. Certain serious cases, including physical violence, will result in the immediate dismissal of the harasser.

*[Explanatory note: The policy should be applied consistently throughout the company and sanctions should be based on the gravity of the conduct. Suitable deterrent sanctions should be included in workplace policies on sexual harassment to ensure that incidences of sexual harassment are not treated as trivial events. They should become part and parcel of company regulations and/or collective labour agreements].*

### Implementation of this policy

[Name of company] will ensure that this policy is widely disseminated to all relevant persons. It will be included in the staff handbook. All new employees must be trained on the content of this policy as part of their induction into the company.

Every year, [name of company] will require all employees to attend a refresher training course on the content of this policy.

It is the responsibility of every manager to ensure that all his/her employees are aware of the policy.

  
PRINCIPAL  
Dr. T. Thirumalaiah Institute of Technology  
Ooragam, K. G. F- 569120





Golden Valley Educational Trust

# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Recognized by Govt of Karnataka & Approved by AICTE, New -Delhi)

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Ref: Dr.TTIT/2019-20/002/HM

Date: 04.09.2019

## CIRCULAR

It is hereby informed by the undersigned that, the Chairperson/Convener of the Anti-Ragging Committee will have to conduct the monthly committee meeting on one of these dates 4<sup>th</sup>, 5<sup>th</sup> or 6<sup>th</sup> September 2019.

And the report of the meeting should be submitted to the undersigned at the earliest.

Members are as follows:

Sl.no	Member name	Designation	Anti-ragging Cell Designation
1.	Prof.Ruckmani Divakaran	Dean Administration & HOD ECE.	Chairman
2.	Dr.N.Lakshmipathy	Professor & HOD EEE.	Member
3.	Dr.Sreedhar Kumar	Professor & HOD CSE.	Member
4.	Prof. Mohan Kumar	Associate Professor, Mechanical Engg.	Squad
5.	Prof.Paul Prasanna Kumar	Associate Professor, Mining Engg.	Squad & Convener
6.	Mr.Vishwanath K V	Head Constable	Squad

*Q. u/9/19*  
**PRINCIPAL**

**PRINCIPAL**

*Dr. T. Thimmaiah*  
**Dr. T. Thimmaiah Institute of Technology**  
Oorgaum P.O., Kolar Gold Fields - 563120



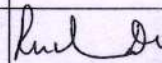
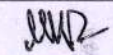
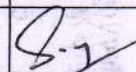
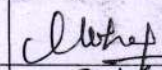
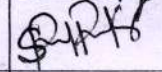
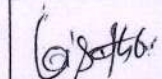
**Dr.T. THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF**

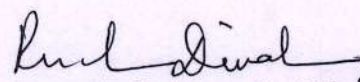
**OFFICE ORDER**

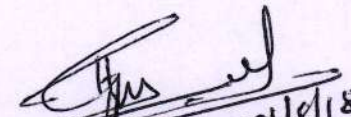
**Formation of Anti-ragging Committee & Squad**

**Date:01/08/2018**

Anti-ragging committee & Squad is being formed for Dr.T. THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF., students having any complaints with ragging shall contact any of the following members of the Anti-ragging Committee Cell. Members List are as follows:

Sl. No.	Member Name	Designation	Anti-ragging Cell Designation	Staff Room No	Contact No.	E-mail Id	Signature
1	Prof. Ruckmani Divakaran	Dean Administration & HOD, ECE	Chairman	FH-324	9880253460	<a href="mailto:dean@drttit.edu.in">dean@drttit.edu.in</a>	
2	Dr. N. Lakshmipathy	Professor & HOD, EEE	Member	FH-117	8762208659	<a href="mailto:hod.eee@drttit.edu.in">hod.eee@drttit.edu.in</a>	
3	Dr. Sreedhar Kumar	Professor & HOD, CSE	Member	F-218	9448291685	<a href="mailto:hod.cse@drttit.edu.in">hod.cse@drttit.edu.in</a>	
4	Prof. Mohan Kumar	Associate Professor, Mechanical Engg.	Squad	FH-140	9886943625	<a href="mailto:mohan@drttit.edu.in">mohan@drttit.edu.in</a>	
5	Prof. Paul Prasanna Kumar	Associate Professor, Mining Engg.	Squad & Convener	FH-304	9480012684	<a href="mailto:paul@drttit.edu.in">paul@drttit.edu.in</a>	
6	Mr Vishwanath.K.V	Head Constable	Squad	CHAMPION REEFS POLICE STN.	9902841010	<a href="mailto:vishwanath1879@gmail.com">vishwanath1879@gmail.com</a>	

  
Dean (Administration) 01.8.2018

  
Vice-Principal 01/8/18

  
Principal 01/08/2018  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology,  
Dargam KGF 563 120





# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

Oorgaum, KGF - 563120.

## NOTICE

### RAGGING LEADS TO FOLLOWING PUNISHMENT

1. Suspension from Attending Classes.
2. Debarring from Attending Test.
3. Withholding Results.
4. Debarring from Participation in any Sports & Cultural activities.
5. Withholding Scholarship.
6. Fine Raising from Rs. 25000 to Rs. 100000.
7. Expulsion from Hostel & Institution.
8. Debarring from Admission to any other Institution.
9. FIR will be lodged by Institution.
10. Non bailable warrant.
11. Imprisonment..

 **Say NO to  
Ragging**

### CAUTIONS

1. Ragging is a recognizable offence under IPC.
2. Ragging is a Criminal Offence.
3. Ragging is a Sin.
4. Ragging is a Crime.
5. Any sort of Ragging is Strictly Prohibited in the Campus & in the Hostels.

  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, KGF - 563120





**DR. T. THIMMAIAH INSTITUTE OF TECHNOLOGY**  
Oorgaum, Kolar Gold Fields, Karnataka - 563120  
Approved by AICTE - New Delhi, Estd. 1986  
Affiliated to VTU, Belgaum

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[Anti Ragging Committee](#)

[Grievance Redressal Committee](#)

[SC & ST Cell](#)

[Internal Compliant Committee](#)

[Anti Sexual Harassment  
Committee](#)

[Institution Industry cell](#)

[E-Cap](#)

[Student Login](#)

### ( Anti-ragging Committee & Squad )

Sl No	Member Name	Designation & Department	Committee Designation	Contact No.	Email Id
1	Prof. Ruckmani Divakaran	Dean Administration & HOD, Department of Electronics & Comm. Engg.	Chairman	9880253460	dean@drttit.edu.in
2	Dr. N. Lakshmi pathy	Professor & HOD, Department of Electrical & Electronics Engg.	Member	8762200659	hod.eee@drttit.edu.in
3	Dr. Sreechar Kumar	Professor & HOD, Department of Computer Science Engg.	Member	9448291685	hod.cse@drttit.edu.in
4	Prof. K. S. S. S.	Associate Professor	Member	9880253460	hod.cse@drttit.edu.in

Name

Enter Name

Email

Enter Email

Contact No

Enter Mobile

Message

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**Submit**

  
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Oorgaum KGF 563 120





DR. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

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**Anti Ragging Committee**

Grievance Redressal Committee

SC & ST Cell

Internal Compliant Committee

Anti Sexual Harassment  
Committee

Institution Industry cell

Student Login

### Anti-ragging Committee & Squad

3	Dr. Sreedhar Kumar	Professor & HOD, Department of Computer Science Engg.	Member	9448291685	hod.cse@drttit.edu.in
4	Prof. Mohan Kumar K	Associate Professor, Department of Mechanical Engg.	Squad	9886943625	mohan@drttit.edu.in
5	Prof. Paul Prasanna Kumar	Associate Professor, Department of Mining Engg.	Squad & Convener	9480012684	paul@drttit.edu.in
6	Mr. Vishwanath K V	Head Constable	Squad	9902841010	vishwanath1879@gmail.com

Name

Enter Name

Contact No

Enter Mobile

Submit

Email

Enter Email

Message

Enter Message

  
PRINCIPAL  
Dr T Thimmaiah Institute of Technology  
Oorgaam KGF 563 120





## ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVERNMENT OF INDIA)

7<sup>th</sup> FLOOR, CHANDERLOK BUILDING, JANPATH, NEW DELHI-110 001  
Ph. : 011-23724151-57, Website: [www.aicte-india.org](http://www.aicte-india.org)

Advt. No. : Anti Ragging / 08(06) / 2012

### PUBLIC NOTICE

### **CURBING THE MENACE OF RAGGING IN AICTE APPROVED TECHNICAL INSTITUTIONS**

It is brought to the notice of the Institutions, students and other various stakeholders that ragging is a criminal offence and AICTE has framed regulation which has been notified vide F.No.37-3/Legal/AICTE/2009 dated July 1, 2009 (available on AICTE web portal at [www.aicte-india.org](http://www.aicte-india.org)-Grievance-Anti-Ragging) on curbing the menace of ragging in AICTE approved Technical Institution, in order to prohibit, prevent and eliminate the scourge of ragging in AICTE approved Technical Institutions.

The above regulation is mandatory and applicable to all AICTE approved Institutions. All AICTE approved Institutions should take necessary steps for its implementation, constitution of Anti-ragging Committee, Anti-Ragging Squads, obtaining Affidavit, Dedicated Cadre of Wardens, Counseling by Professional Counselors and monitoring mechanism etc. as per provisions provided in the above regulation and ensure its strict compliance. (Please also refer to our Public Notice No.AR/05(04)/2012 available on AICTE Web Portal at [www.aicte-india.org](http://www.aicte-india.org)-Bulletin-Advertisement-S.No.65).

Any violation of AICTE regulation as cited above by an Institution or in case any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators or incidents of ragging suitably, AICTE shall call for punitive action against erring Institutions as per the Approval Process Handbook 2012-13.

Students in distress owing to ragging related incidents can access the Toll Free Helpline No.1800-180-5522 or write to the Member Secretary, AICTE, 7th Floor, Chanderalok Building, Janpath, New Delhi-110 001.

(Dr. K.P. Isaac)  
Member Secretary

168.0 sq.cm. 12x14

  
**PRINCIPAL**  
Dr. T. Thirumalaiah Institute of Technology  
Nongram KGF 563 120





# ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVERNMENT OF INDIA)

7<sup>TH</sup> FLOOR CHANDERLOK BUILDING, JANPATH, NEW DELHI-110 001

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**Advt. No. : AR / 05(04) / 2012**

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The above regulation is mandatory and apply to all AICTE approved Institutions. **All these Institutions should take necessary steps for its implementation, monitoring mechanism, etc. as per provisions provided in the above regulation and ensure its strict compliance.** Also the following preventive measures for Anti-Ragging should be strictly followed by all AICTE approved Institutions.

- (1) All advertisements issued for admission by a technical institution shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- (2) The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court and AICTE Regulation for curbing the menace of ragging in AICTE approved technical institutions and printed in the brochure of admission/ instruction booklet for candidates.
- (3) **Affidavit must be obtained from every Student and Parent/Guardian separately as per Clause 5, Sub-Clause 3 & 4 of the AICTE regulation as cited above. Another affidavit must also be obtained from Student and Parent/Guardian along with application of Students while availing hostel accommodation as per Clause 5, Sub-Clause 6 of AICTE regulation as cited above.**
- (4) All Educational Institutions should constitute (i) Anti-Ragging-Committee as per Clause 6(a) (ii) Anti-Ragging Squads as per Clause 6(c) and dedicated Cadre of Wardens and (iii) Professional Counselors as per Clause 5, Sub-Clause 11 of the AICTE Regulation as cited above.
- (5) The Institutions may erect suitable hoardings/bill boards/banners in prominent places to exhort the students to prevent or not to indulge in ragging and also indicating therein the names of the officials and their telephone numbers to be contacted in case of ragging.
- (6) The Institution shall also undertake any other form of campaigns as it may consider appropriate for prevention of ragging.

Any violation of AICTE Regulation as cited above, by AICTE approved Institution or in case any Institution fails to take adequate steps to prevent ragging or act in accordance with these regulations or fails to punish perpetrators or incidents of ragging suitably, AICTE shall call for punitive action against erring Institutions.

Students in distress owing to ragging related incidents can access the Toll Free Helpline 1800-180-5522 or write to the Member Secretary, AICTE, 7th Floor, Chandrerlok Building, Janpath, New Delhi-110 001.

**Dr. K.P. Isaac**  
**Member Secretary**

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T. Thimmaiah Institute of Technology  
Oorgaam, K.G.F. - 563 120





Estd. 1986

Golden Valley Educational Trust

# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Recognized by Govt of Karnataka & Approved by AICTE, New -Delhi)

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

## ABSTRACT

This file contains AICTE notifications, VTU Circulars, Dr TTIT College guidelines, Anti-Ragging Committee & Squad Formation, Image of Anti-Ragging Committee & Squad on our College Website, display of committee on department and Hostel notice boards and Committee Agenda and minutes of meetings.

  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum K G F 563 120





# Visvesvaraya Technological University

"Jnana Sangama"

Belagavi - 590 018, Karnataka State

Dr. H.N. Jagannatha Reddy B.E., M.E., Ph.D.

REGISTRAR

Ref: VTU/BGM/Aca-OS/UG-Cirs/2017-18/9275

Phone : (0831) 2498100

Fax : (0831) 2405467

Date : 5 JAN 2018

## CIRCULAR

Sub: Ragging Free Campus - reg...

Ref: 1. UGC Letter No. D.O. No. F-1-15/2009(ARC)pt.III dt: 13-11-2017

2. Hon'ble Vice-Chancellor's orders dated 23-12-2017

With reference to the above, this is brought to your kind notices that the Hon'ble Supreme Court of India in its order dated 08-05-2009 in Civil Appeal 887 of 2009 in the matter of University of Kerala versus Council, Principals, Colleges, Kerala and others, constituted a four member committee of mental health and public health professionals.

The committee submitted its report entitled "Psychosocial Study of Ragging in Selected Educational Institutions in India" to UGC. UGC enlisted important recommendations of the committee which call for an urgent action on the part of higher education institutions in the above referred letter.

In this regard, you are hereby informed to implement the Committee recommendations as informed by UGC.

The UGC letter D.O. No. F-1-15/2009(ARC)pt.III dt: 13-11-2017 and Committee report are uploaded to VTU website [www.vtu.ac.in](http://www.vtu.ac.in) for necessary action in the matter.

BY ORDER

Sd/-

REGISTRAR

To,  
The Principals of All Colleges (Affiliated, Autonomous, Constituent) under the ambit VTU, Belagavi

Copy to:

1. Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi for kind information
2. The Regional Directors (I/O) of all the Regional Offices of VTU for kind information
3. The Special Officers of Academic Section, VTU, Belagavi
4. The Case workers of Academic Section, VTU, Belagavi
5. The Computer Network centre, VTU, Belagavi

REGISTRAR

PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





पी. के. ठाकुर  
सचिव

P. K. Thakur  
IP&TAFS  
Secretary



**SPEED POST**

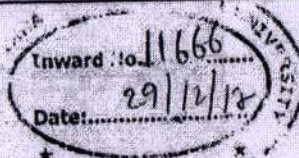
विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236286/23239337  
Fax : 011-2323 8858  
email : pkihakur.ugc@nic.in

**D.O.No.F.1-15/2009(ARC)pt.III**



**13<sup>th</sup> November, 2017**

Dear Sir/Madam

The Hon'ble Supreme Court of India in its order dated 08.05.2009 in Civil Appeal 887 of 2009 in the matter of University of Kerala versus Council, Principals', Colleges, Kerala and Others, constituted a four members committee of mental health and public health professionals with the following terms of reference.

- To ascertain the reasons and circumstances under which senior students resort to ragging;
- To ascertain the psychological impact of ragging on students;
- To assess and quantify the impact of ragging and indiscipline on the standard of education in an institution and relate it to the existing procedures used by MCI, UGC and other regulatory bodies to assess the suitability of an institution for recognition;
- To recommend urgent and mandatory mental health measures to be implemented in, and practiced by school, colleges, and all educational and vocational institutions, so as to curb ragging.

The four members committee has since submitted its Report entitled "Psychosocial Study of Ragging in Selected Educational Institutions in India" to the UGC. The report has been uploaded on the UGC website and may be accessed through the link [http://www.ugc.ac.in/pdfnews/7661310\\_Psychosocial-Study-of-Ragging.pdf](http://www.ugc.ac.in/pdfnews/7661310_Psychosocial-Study-of-Ragging.pdf). The recommendations of the study are enclosed at Annexure-I.

The important recommendations which call for an urgent action on the part of the higher education institutions are as follows:

- (1) The higher education institutions should organize welcome and orientation programmes at the beginning of every academic session involving the students through which a clear message shall be sent regarding acceptable and unacceptable behaviours. This must include zero tolerance to ragging, sexual harassment and discrimination based on caste, religion, ethnicity etc.
- (2) Apart from installation of CCTV cameras, a proper surveillance mechanism consisting of a human system of wardens, mentors etc. shall be institutionalized, wherein they should be in regular touch with the students and promote their inclusion in activities such as games, sports and extra-curricular activities etc. in the hostels.
- (3) A clear Standard Operating Procedure shall be laid down for dealing with the cases of ragging. The students should be made aware of these rules as well as the procedure for filing a complaint, who to approach and their contact information and the procedure that followed by the HEI, with assurance of anonymity of complaint.

*Reg  
To implement  
across all  
VTO colleges*

*23-11-17*



*Contd.....*  
*10/11/2017*  
**Dr. T. Thirumalaiah Institute of Technology**  
Oorgaam, K. G. F-563120

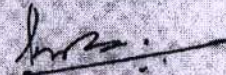


- (1) Psychosocial Support and counselling should be offered to victims as well as perpetrators so that the potential for cyclical abuse is neutralized. The engagement of counsellor's with the students could also be in the form of sensitization/training modules on power and inequalities, prejudice, discrimination, exclusion, harassment and violence, using creative methods such as drama, art, films, and other media.
- (2) The institutions must appreciate the huge diversities in the institution in terms of ethnicity, language, religion, sexuality etc. and effectively address the diversity related concerns by assessing and monitoring the social climate of institutions through regular surveys of students and staff.
- (3) The higher education institutions must provide an environment where the students learn the values of democratic, mutually respectful relationships, non-violent conflict resolution, autonomous and critical thinking, compassion and caring, respect for differences, fairness and so on. This can be done by holding programmes and activities that foster civic engagement and responsibility, critical reflection on social issues and deliberation on values.

You are requested to implement these recommendations and ensure a ragging free campus and create an institutional climate which is supportive and fair, with faculty who are attuned and interested in student development, that will become the foundation of a dynamic culture that is just, progressive and open to change towards an egalitarian society.

With kind regards,

Yours sincerely

  
(P. K. Thakur)

Encl: As above.

The Vice-Chancellor  
Visveswaraiah Technological University  
"Jnana Sangama",  
Belgaum-590 018,  
Karnataka.

  
13/07/2017  
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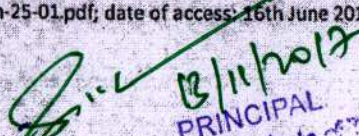


## Annexure - I

### Recommendations of the Committee on "Psychosocial Study of Ragging in Selected Educational Institutions in India"

One of the most striking findings of our study is the widespread acceptance of ragging in our educational institutions and indeed in our society. It is frequently described as a rite of passage, of preparing youth for a tough and competitive world, and of being masculine. The findings clearly indicate that ragging occurs in the context of power relationships, in a deeply hierarchical and unequal society and is reflective of these social processes. It also occurs as a result of a lack of appreciation of the diversities we need to celebrate in a country like ours— of ethnicity, language, religion etc. Our study of bullying in schools indicates a continuum commencing from families to schools and finding expression in ragging in colleges and higher educational institutions. Indeed the Quality Education Study 2010-11 echoes this, revealing children's bias against the girl child, the disabled, religious minorities, 'lower castes' and children from other states and speaking other languages<sup>51</sup>. What is therefore alarming is the finding that people do not perceive ragging as a problem and consequently, do not feel the need to address it. In the light of this pervasive approval of what is clearly detrimental to students and the educational system, and a phenomenon that extends to the larger social fabric, making recommendations to respond to this issue is a complex and a rather daunting task; it cannot be met with a 'magic bullet' approach. Thus, the surveillance/ CCTV law and order approach is not sufficient or sensitive to address the magnitude of the problem. Thus, the recommendations made in this report are unanimous, and based on a wide range of sources and reading, including the Raghavan Committee Report, our review of literature and the findings of this study. Broadly, there are two sets of recommendations: i) short-term recommendations that are more top-down in nature, at the level of institutional systems and administrations; ii) long term recommendations that call for multi-pronged approaches, that move beyond the educational system to look at root causes of the problem within the larger society. These are process-based approaches that (re)examine transformation of education,

<sup>51</sup> Quality Education Study 2010-11 available at: [http://www.ei-india.com/wpcontent/uploads/Executive\\_Summary-Low\\_Resolution-25-01.pdf](http://www.ei-india.com/wpcontent/uploads/Executive_Summary-Low_Resolution-25-01.pdf); date of access: 16th June 2015.

  
13/11/2012  
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Oorgaum, K. G. F - 505120



inclusive growth and development, gender relationships (including the construction of masculinity), social hierarchies and perceived inequities.

#### A. Short-Term Recommendations

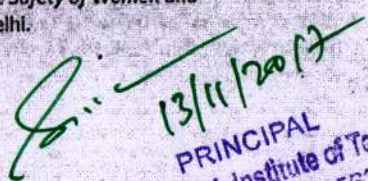
##### **1. Institutional Role in Fostering Inclusion, Belonging and Acceptance of New Students**

Our study shows that where the institution takes the responsibility of organizing welcome and orientation programs, it fosters a sense of inclusion and belonging, reassuring new students of their social acceptance into the institution. The role of ragging as a rite of inclusion to foster belonging to the new institution and to forge new bonds must be replaced by other mechanisms that meet the same purpose, are systematic, public, and involve the whole institutional community and not just the students. In particular, teachers, in collaboration with an elected/representative body of students, may play an important part in helping new students settle down by dealing with their anxieties, and making them feel welcome. Other institutional agencies must also be involved at this stage itself. For instance, faculty in charge of Equal Opportunity Cells should also spell out what steps the institution plans to take to reach out to students who need academic and other kinds of support, for example through remedial English courses, academic support for the learning disabled etc. Counselors should be introduced at such sessions and clear instructions should be provided to students on who to contact in case of need for assistance. In fact, some of this information, including on key contact personnel, should be part of an orientation package that students should receive upon their admission to the institution.

The recommendation is therefore for institutions to organize such welcome and orientation programs involving the student as well as the rest of the institutional community. Secondly, these orientation programs must also set out clear messages of acceptable and unacceptable behaviours. This includes zero tolerance to ragging, sexual harassment and discrimination based on caste, religion, ethnicity, etc. It may be desirable for faculty to engage the student community in debate and reflection on these issues, drawing from some of the findings and recommendations of this report as well as the Saksham Report<sup>52</sup> on sexual harassment.

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<sup>52</sup>University Grants Commission (2013), *Saksham: Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campus* (Saksham Report), New Delhi.

  
13/11/2017  
PRINCIPAL  
Dr. T. Thirumalaiah Institute of Technology  
Oorgaun, K. G. F.- 583120



## 2. Maintenance of Support Systems

Surveillance systems are largely understood to mean CCTV cameras. However, surveillance systems cannot be limited to such impersonal policing. In fact, they are illegal as they intrude upon privacy. Data from other countries shows that they do not decrease the incidence of hazing and violence. While they may act as partial deterrents, i) they cannot be relied for complete coverage; ii) they also induce a sense of complacency in administrators and prevent what needs to be done i.e. building a sense of community. This sort of intervention does not address the root causes of ragging.

'Surveillance' therefore needs to comprise of a human system of guardianship—of wardens, mentors, including senior students to be in regular contact with newcomers and to include them in activities such as games/ sports and extra-curricular, in colleges and in their residential facilities (hostels), where ragging frequently occurs. In contrast to the dominance-submission relationship enforced through the intimidation and fear associated with ragging, newcomers can be exposed to another version of authority— one that is firm, yet fair and caring.

## 3. Institutional Response to Ragging: Implementation of UGC Protocol and Guidelines:

A disconcerting truth is that no matter what mechanisms one puts in place, instances of ragging will continue to surface now and then. Complete eradication can be the goal but as we have seen in the case of child sexual abuse, putting in CCTV cameras in schools will not prevent a motivated perpetrator from attempting to abuse. Thus, there is a need for institutions to follow a clear protocol of response in instances where ragging does occur. The UGC has a protocol for institutional response to incidents of ragging and can be found on its website. This has been conveyed to all institutions and the anti-ragging committee of the institutions should be familiar with it. Furthermore, institutions should have operationalized the protocol with clear procedures and designated staff/faculty to take action as per guidelines. Thus, students should be made aware of these rules as well as how to file a complaint, who to approach and their contact information, and the procedure that will follow, with assurance of anonymity of complainant.

*[Signature]* 13/11/2017  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaam, K. G. F- 563120



Our study showed a reluctance to take action against perpetrators in incidents of ragging for fear of damage to the reputation of institutions. Consequently, the perpetrators themselves are reassured by the culture of impunity that pervades our social lives and feel that they can get away because they have the 'right' social and political contacts and/or because they rely on the institution's concern about its reputation. We feel, on the contrary, it is to the credit of the institution if incidents of ragging are reported and responded to; this indicates not only the anti-ragging position of the institution, and its commitment to maintain this stance, but it is also reassuring to the student community and indeed civil society of the safe and enabling nature of the institution. Further, it counters the cultures of impunity, denial and silence that problems such as ragging and abuse are shrouded in.

#### 4. Widening the Role of the Anti-ragging Cell of UGC

Currently, the primary focus of the anti-ragging cell in the UGC is to deal with the complaints of ragging. The cell should also actively function as a nodal body to disseminate various information/literature pertaining to harmful effects of ragging, ways to curb the practice and improve psychosocial climate in institutions, etc. through booklets, website and audio-visual material. The cell should also conduct seminars, workshops, essay-writing competitions, etc. and engage students, faculty and college management in its endeavor to eradicate ragging.

#### 5. Accountability

While the NAAC (National Assessment and Accreditation Council) takes into account the issue of institutional response to ragging, this is attended to by most institutions in a perfunctory and mechanical manner. In order to instill greater accountability, it is necessary for the NAAC to actually check whether the institutions are fulfilling the conditions required for accreditation. Therefore, in addition to the mandatory form, institutions need to be regularly and systematically visited or inspected by the NAAC to ensure adherence to accreditation guidelines.

  
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## 6. Psychosocial Support and Counseling

Psychosocial support and counseling should be offered to victims as well as perpetrators so that the potential for cyclical abuse is neutralized. While it is desirable to have counselors in every college, we recognize that there is a shortage of human resources and skills in this area. Therefore, we recommend that every college identifies a nodal agency offering counseling/training services and nominate one or two faculty volunteers to train at these agencies and, in collaboration with them, offer support to affected students. Also, the UGC should budget for the provision of counselors and should have a list of recognized nodal agencies which can be accessed for counseling services, till such time as these capacities are developed within institutions.

For victims, counseling would need to focus on issues of support, reassurance and safety on the one hand, and on identity, assertiveness and efficacy on the other; for some victims, the impact may be in the nature of trauma in which case, referral systems for more specialized care, must be made accessible. The counselor or mentor may facilitate this process. For perpetrators, counseling requires to focus on sensitization, empathy-building and perspective-taking issues.

Counselors must also extend their roles beyond individual interventions to larger contact and engagement with student communities who face a great many problems such as first-generation literates, rural-urban and inter-state migration. Many of them are unable to deal with the 'freedoms' they are dealing with for the first time, in impersonal institutional spaces. Above all, our young people are not socialized to deal with issues of gender and sexuality. Ragging is a college-related custom that reflects social power dynamics around seniority compounded by compulsions related to gender. Thus, the counselor's community engagement should be in collaboration with existing committees within the institution, such as the gender sensitization committee, to foster a culture of conversations towards an egalitarian ideology formation. This engagement could be in the form of sensitization/training modules on power inequalities, prejudice, discrimination, exclusion, harassment and violence, using creative methods such as drama, art, films and other media. Involving the new students early in this process will foster inclusion and a sense of belongingness in them.

  
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## 7. Promotion of Diversity

It is important for all educators in our country to appreciate and celebrate the huge diversities of India, in terms of ethnicity, language, religion, sexuality etc. One platform to flag off this idea of diversity is, for example, for students to organize food festivals celebrating cuisines from different states and communities of India.

Sexual minorities face a great deal of discrimination, including sexual violence and ragging. For instance, our study shows that ragging is often the manifest expression of homo-phobia. This again calls for synergistic interventions by various college committees (anti-ragging, gender-sensitization and sexual harassment committees). There are also colleges that have Queer student groups, who can be drawn upon to create an inclusive atmosphere through their activities.

Another group that is frequently discriminated against is people with disabilities. Institutions need to be disability-sensitive in a proactive manner such as providing for toilets and other infrastructure that is disabled-friendly. What is not adequately appreciated is that all of us are potentially people with disabilities. Indeed, more people acquire disabilities than are born with it. It is important that issues of access should be addressed. All public places should be disabled-friendly, commencing with our schools.

As also discussed in the Saksham Report, students from rural and more 'traditional' backgrounds moving into larger city universities and colleges may need assistance to address experiences of discrimination as well as ideas about 'appropriate' behaviour for men and women because this creates confusion and alienation among students. Thus, the rural-urban cultural clashes manifested through dressing sense, language, accent, kind of schooling, economic background, etc. is often a critical factor in ragging. Institutional residential facilities or hostels are spaces where these issues need to be addressed. One way of doing so is to allot hostel seats through lottery so that they reflect diversity; students from different batches of the colleges, from varied geographic and socio-economic backgrounds interact and learn from each other, fostering a sense of respect and a spirit of acceptance and not merely tolerance. Institutions that encourage students to cluster, based on region/religion/community, with an apparent objective of ensuring safety and protection, are counter-productive to

  
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While awaiting the conduct and results from such studies, training teachers in providing students with life skills education, including conflict resolution, and assertiveness skills will be very important. In addition, designing meaningful, non-academic, practical modules on rights-based issues from a children's perspective, will be important for teachers as well as students to begin to work against deep-seated patterns of social prejudice which are continuing to play themselves out in our schools. These should be designed to actively work against notions of using bullying to 'teach a lesson' or 'for fun'. Likewise, active strategies to teach the general student community not to condone bullying behaviours, so that bullies are not perceived as 'popular' or powerful will be necessary.

## 2. Peer Support

It is recommended that the student body be actively involved in planning and implementation of programs to foster belongingness and inclusion. Such interventions include student mentors, student guides and buddy systems. Further, life skills education needs to be continued into college addressing issues that perplex youth—such as sexuality and intimate relationships, contending with academic and peer pressure. However, life skills programs at this stage need to move from individual and personal to the public and social spheres addressing issues such as by-stander response to situations of violence and social injustice.

## 3. Institutional Cultures and Pedagogies

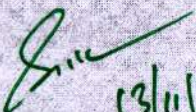
Institutional cultures and pedagogies play a formative role in the lives of students. They influence the ways in which students think and respond, not only in the immediate present but also in the distal future. This is a crucial concern since it lies at the core of value education, a goal that all educational institutions profess. Sadly, as the present study has shown, there is a large gap between the stated ideals of institutions and ground realities. Indeed, there is a widespread belief that ragging serves as a 'socialisation' device equipping youngsters to meet the demands and be successful in the 'real' world – becoming tough mentally and physically, even if that entails aggression and manipulation of the existing power dynamics. In this regard, ragging reflects a set of values actually prevalent, perhaps deeply embedded, in our society. Educational institutions must live up to their lofty ideals by providing an alternate reality where students learn the values of democratic, mutually respectful relationships, non-

  
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violent conflict resolution, autonomous and critical thinking, compassion and caring, respect for differences, fairness and so on. Some examples of how this may be done are:

- i) Programs and activities that foster civic engagement and responsibility, critical reflection on social issues and deliberation on values;
- ii) Co-curricular activities such as sports, music, theatre, social service to enable a sense of aesthetic engagement, openness and affiliation;
- iii) Creation of opportunities for student engagement and voice in college decisions, including student membership on college boards/committees so as to foster ideas of responsible agency and citizenship;
- iv) Pedagogies that stimulate students to question and seek answers on their own so that sensitive reflection is the style of responding;
- v) An institutional climate that is supportive and fair, with faculty who are attuned and interested in student development, that will become the foundation of a dynamic culture that is just, progressive and open to change towards an egalitarian society.

  
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# Visvesvaraya Technological University

"Jnana Sangama"

Belagavi - 590 018, Karnataka State

Dr. H.N. Jagannatha Reddy B.E., M.E., Ph.D.

REGISTRAR

Phone : (0831) 2498100

Fax : (0831) 2405467

Ref: VTU/BGM/Aca-OS/Anti Ragging/2017-18/4991

Date :

CIRCULAR

20 SEP 2017

Sub: Curbing the Menace of Ragging in Colleges under VTU - reg...

Ragging refers to an act that violates the dignity of a person. It is a matter of shame that even though ragging has been criticized for decades, we still come across such incidents of inhuman torture. As a result, many students give up their studies and go back home, some lose their mental balance, and some are seriously injured. The scourge of ragging which corrodes the vitals of our campuses needs to be curbed.

In this regard, it is brought to the notice of all the colleges, students and other stake holders that ragging is a criminal offence and UGC, AICTE & Government has framed regulations on curbing the menace of ragging in higher educational institutions.

In this respect, the following are uploaded to VTU website [www.vtu.ac.in](http://www.vtu.ac.in)

1. UGC Regulations, 2009
2. AICTE Regulations, 2009
3. AICTE Public Notice Anti Ragging/ 08(06)/2012
4. AICTE Public Notice Advt. No. AR/05(04)/2012
5. Karnataka State Govt. Circular

As per the same, the Anti Ragging Committee and Anti Ragging Squads are to be constituted in the colleges and information about the same shall be given wide circulation about the same. The names of members of the committee with their contact numbers shall be uploaded to college website. The committees shall have to act vigilantly and take immediate needful action.

During admission of students, the affidavits avowing not to indulge in ragging by student and parent shall be obtained, without fail.

**ANY OCCURRENCE OF THE INCIDENT OF RAGGING AND ACTION TAKEN THEREON SHALL BE REPORTED TO THE UNIVERSITY, IMMEDIATELY.**

Violation of the norms of by the Colleges may attract punitive actions against the colleges as specified in the Anti Ragging Regulations of UGC and AICTE.

BY ORDER

Sd/-

REGISTRAR

To,

The Principals of All Engineering Colleges Affiliated to / Autonomous / Constituent under VTU, Belagavi

Copy to:

1. Hon'ble Vice-Chancellor through his Secretary, VTU, Belagavi
2. The Regional Directors of all the Regional Offices of VTU
3. The Special Officers of Academic Section, VTU, Belagavi
4. The Concerned Case-workers of Academic Section VTU, Belagavi
5. The Secretary to Registrar, VTU, Belagavi
6. The Circular file at Dispatch section
7. The Computer Network Centre, VTU, Belagavi to upload on VTU website

REGISTRAR

20.09.17

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**Dr.T. THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF**

**OFFICE ORDER**

**Anti-ragging Guidelines**

**Anti-Ragging Policy**

Government/University Grants Commission (UGC), guidelines notified vide no.F.1-16/2009 (CPP-II) dated 21-10-2009 on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (Under Section 26(1) (g) of the University Grants Commission Act, 1956) are strictly implemented.

According to the Hon'ble Supreme Court of India Ragging constitutes one or more of any of the following acts which may cause or is likely to cause physical or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
- b. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.

  
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- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **Objectives**

- a. To make College Campus "Zero Tolerance for Ragging" and Ragging free Zone by making out ragging in all its forms.
- b. To absolutely prohibit ragging within the college campus.
- c. To prevent the occurrence of ragging by the anti-ragging measures in the institution.
- d. To provide punishment to those indulging in ragging as per the guidelines.

### **Measures to prevent ragging**

- a. Anti-Ragging regulations are displayed in the prominent places in the campus and hostels and on the Institute's website.
- b. Anti-Ragging Committee is constituted to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging; It will also to nominate, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution
- c. Anti-Ragging Squad will be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- d. Anti-Ragging Squad is empowered to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any concerned complainant and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

### **Punishments**

Depending upon the nature and gravity of the offence as established, the possible punishments as per AICTE / UGC Section 9 for those found guilty of ragging at the institution level, shall be any one or any combination of the following:

- a. Cancellation of admission
- b. Suspension from attending classes
- c. Withholding/withdrawing scholarship/fellowship and other benefits
- d. Debarring from appearing in any test/examination or other evaluation process
- e. Withholding results
- f. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- g. Suspension/expulsion from the hostel

  
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- h. Rustication from the institution for a period as may be determined by appropriate authority
- i. Expulsion from the institution and consequent debarring from admission to any other institution of the University

Students are encouraged to report any ragging act witnessed or experienced by them to any faculty member/ anti-ragging committee or squad/ Students grievance redressal committee/any staff member with whom the student may feel comfortable. The Institute will ensure confidentiality of such a disclosure by the student.

  
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# ANTI-RAGGING COMMITTEE MINUTES OF THE MEETING HELD ON 07.09.2016 at 3:00 PM

Proceedings of the Anti ragging committee was held on 7.9.2016 at 3:00 PM.

Members Present:

- 1 Dr H. G. Shenoy - Prof, Mech
- 2 Dr Marjunath C - Asst prof, Maths
- 3 Mr N Lakshminipathy - HOD, EEE
- 4 Mr Paul Prasanna Kumar - Asst prof Mining
- 5 Mrs Shailaja - Asst Prof, Maths

Committee Agenda & Minutes of the Meeting

1. To review the proceeding of the previous meeting held on 15.8.2016 at 3:00 PM & discuss about the preventive measures taken regarding ragging activities.

2. The Committee decided to go around the campus for observation of any ragging activities inside the college campus during class hours. No student were allowed to roam inside the campus during class hours.



- Signature of the committee members present.

- |   |                        |
|---|------------------------|
| 6 | Mrs. Shailaja - member |
|---|------------------------|



ANTI - RAGGING COMMITTEE MINUTES OF THE MEETING HELD ON 08.03.2017 at 3:00 PM

Proceeding of the Anti - ragging committee was held on 08.03.2017

MEMBERS PRESENT :

1. Prof. Ruckmani Dixakaran - HOD. ECE
2. Dr. P.D. Sudakaran - Prof & HOD mech
3. Mr. Lakshmi Pathy - HOD. EEE
4. Mr. Vijaya Raghavan - Asst. Prof. Mining
5. Mrs. Shailaja - Asst. Prof. Mathematics

Committee Agenda and Minutes of the meeting:

1. To review the proceeding of the previous meeting held on

2. No incident was reported and the chair person thanked and appreciated all the anti - ragging committee members for the wonderful job. Towards prevention of ragging in our college campus and also in hostel.

3. chair person instructed all the committee members to continue the observation work randomly and if required we shall meet incase any incident is reported.

4. chair person of the committee has concluded the meeting.



Signature of the committee members present :

1. Prof. Ruckmani Divakaran - HOD, ECE

*Rud* 08.3.2019

2. Dr. P. J. Sudersanan - Prof - Member

*PJ* 08/03/19

3. Mr. Lakshminipathy - Member

*LN* 08/3/17

4. Mr. Vijaya Raghavan - Member

*VJR*

5. Mrs. Shailaja - Member

*SS* 8/3/17

*Dr. T. Thimmaiah* 08/08/2017

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## ANTI - RAGGING COMMITTEE MINUTES OF THE MEETING.

Proceeding of the Anti - Ragging Committee meeting held on 01-08-2017 at 3:00 P.M

### Members Present

1. Prof. Ruckmani Divakaran - HOD, ECE dept
2. Dr. P. D. Sudersanan - HOD, Mechanical de
3. Dr. Kalyan Kumar - HOD, Science
4. Mr. Lakshminipathy - N - HOD, EEE dept
5. Mr. Vijaya Raghavan - Associate prof & HOD, Mining dept.

### Committee Agenda and Minutes of the meeting

#### 1. Preventive Measures:

Committee has decided to take preventive measures to avoid ragging in the College campus and hostels.

The Committee Members are have to go around the college campus during working hours to regularly monitor students activities. No student is allowed to wander in the campus during class hours.

Placards / circulars have to be displayed in all the notice boards at college and hostels to exhort the students to prevent or not to indulge in ragging, and also indicating



the phone numbers of the committee members to be contacted immediately.

If any student found indulging in ragging activity should be warned immediately & bring it to the notice of the committee. Further the enquiry should be conducted within 24 hours. Appropriate action will be taken accordingly.

For Boys separate Hostel facilities have been made for fresher students. And round the vigilance will be done in house facilities and warden.

The Committee has decided to meet every 6 months to review the activities.

Chair person of the committee has concluded the meeting.

Signatures of committee members present.

1. Prof. Ruckmani Dinkaran - chair person *Ruckmani Dinkaran* 1-8-2017
2. Dr. P. D. Sudersanan - Member *P. D. Sudersanan* 1/8/17
3. Dr. Kalyana Kumar. S - Member A. Kalyan 1/8/17
4. Mr. Lakshmi pathy. N - Member *Lakshmi pathy* 1/8/17
5. Mr. Vijaya Raghavan - Member *Vijaya Raghavan* 01/08/2017



## ANTI-RAGGING COMMITTEE MINUTES OF MEETING HELD ON 07/03/2018 AT 3:00 P.M

Proceeding of the Anti-Ragging Committee was held on 07/03/2018 at 3:00 P.M

Members Present :

1. Mrs. Ruckmani Diwakaran - Prof & HOD EC
2. Dr. P. D. Sudersanan - Prof & HOD mech
3. Dr. Kalyan Kumar - Prof & HOD mathematics
4. Dr. Lakshminipathy - Prof & HOD EEE
5. Mr. Vijaya Raghavan - Assoc. Prof & HOD Mining.

### Committee Agenda & Minutes of Meeting.

To review the proceeding of the previous meeting & report on Ragging preventive measures taken.

As specified in the meeting held on 01/08/2017, the committee has done wonderful job towards prevention of Ragging in our college campus as well as hostel premises.

All the above committee members along with other staff members visited thoroughly in the campus during the college hours. Also wardent & staff members who are staying in the hostel monitored on regular



basis to avoid such incidents.

No complaint has been received towards Ragging.

chairperson of the committee concluded the meeting.

Signature of the committee members Present :

1. Prof. Ruckmani Diwakaran - chair person.

*R. Diwakaran*  
7/3/2018

2. Dr. P. D. Sudersanan - Member.

*P. D. Sudersanan*  
7/3/18

3. Dr. Kalyanakumar . S - Member

*K. S. Kalyanakumar*  
7/3/2018

4. Dr. Lakshmi Palthy . N - Member

*L. N. Lakshmi Palthy*  
7/3/18

5. Mrs. Vijaya Raghavan - Member.

*V. Raghavan*  
7/3/2018

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ANTI-RAGGING COMMITTEE MINUTES OF  
THE MEETING HELD ON 10.9.2018 AT 3:00 PM

Proceeding of the Anti-ragging committee  
held on 10.9.2018 at 3:00 P.M

Members Present

1. Mrs. Ruckmani Divakaran - Prof & HOD [EC]
2. Dr. N. Lakshmi pathy - Prof & HOD [EE]
3. Dr. S. Sreedhar kumar - Professor & HOD [ES]
4. Mr. Mohan kumar - Associate Professor [Mech]
5. Mr. Paul Prasanna kumar - Associate professor [Mining]

Committee Agenda and Minutes of the meeting

1. To review the proceeding of the previous meeting held on 7.3.2018 at 3:00 PM & report on ragging preventive measures taken.
2. The committee decided to randomly around the campus for observation of students activities during college working hours. No students was allowed to wander in the campus during class hours to avoid ragging.

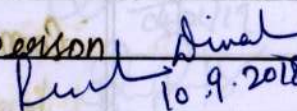
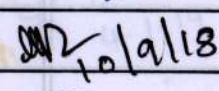
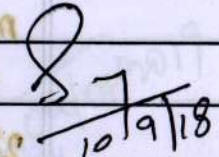
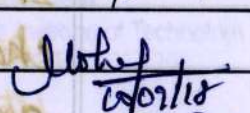
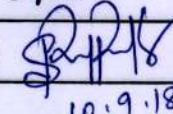


3. The committee discussed about
- (i) Look out for any incidents
  - (ii) Interact with other faculty members for any information regarding ragging.
  - (iii) Interact with first year students for any information on ragging.
  - (iv) Interact with mentor for information on ragging.

4. If any incident reported, the meeting should be conducted to take necessary action.

5. Chairperson of the committee has concluded the meeting.

Signatures of the committee members present :-

1. Mrs. Ruckmani Divakaran - chair person  10.9.2018
2. Dr. N. Lakshmi pathy - Member  10/9/18
3. Dr. Sheerddhar kumar - Member  10/9/18
4. Mr. Mohan kumar - Squad  10/9/18
5. Mr. Paul Prasanna kumar - Squad  10.9.18

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# ANTI-RAGGING COMMITTEE MINUTES OF THE MEETING HELD ON 04.01.2019 at 3:00 PM

Proceeding of the Anti-ragging committee  
was held on 04.01.2019 at 3:00 PM

## Members Present :

1. Prof. Ruckmani Diwakaran - HOD, ECE Dept
2. Dr. Lakshmipathy - N - Professor & HOD  
EEE Dept.
3. Dr. S. Sreedhar Kumar - Professor &  
HOD CSE Dept.
4. Mr. Mohan Kumar - Associate prof,  
Mech Dept.
5. Mr. Paul Perasanna Kumar - Associate Prof  
Mining dept

## Committee Agenda and Minutes of the Meeting

1. To review the proceeding of the previous  
meeting held on 10.9.2018 at 3:00 PM
2. No incident was reported and the  
chair person thanked and appreciated all the  
anti-ragging committee member for done a  
wonderful job towards prevention of  
ragging in our College Campus and also  
in Hostels.



3. chair person instructed all the committee members to continue the observation work randomly and if required we shall meet in case any incident is reported.

4. chair person of the committee has concluded the meeting.

Signature of the committee members present,

1. Mrs. Ruckmani Divakaran - chair person *Ruckmani Divakaran* 04.1.2019

2. Dr. N. Lakshmi pathy - Member *N. Lakshmi pathy* 04.1.19

3. Dr. S. Sreedhar Kumar - Member *S. Sreedhar Kumar* 4.1.19

4. Mr. Mohan Kumar - Squad *Mohan Kumar* 04.1.19

5. Mr. Paul Prasanna Kumar - Squad *Paul Prasanna Kumar* 4.1.19

*Dr. T. Thirumalaiah* 04/01/2019





ANTI RAGGING COMMITTEE MINUTES OF THE  
MEETING HELD ON 5/9/19 AT 3:00 PM

Proceeding of the Anti-ragging committee  
was held on 5/9/19 at 3:00 PM

Members Present

1. MRS. Rukmani Divakaran - Professor in HOD [EC]
2. Dr. N. Lakshminipathy - Professor in HOD [EEE]
3. Dr. S. Sreedhar Kumar - Professor in HOD [CS]
4. Mr. Mohan Kumar - Associate Professor [MECH]
5. Mr. Paul Prasanna Kumar - Associate Prof  
Mining Dept.

Committee Agenda and minute of the meeting

1. To review the proceeding of the previous meeting held on 7.3.18 at 3.00 PM & report on ragging preventive measure taken.
2. The committee decides to randomly go around the campus for observation of students activities during collage working hours. No student was allowed to wander in the campus during class hour to avoid ragging.
3. The committee discussed about:  
i) Look out for any incident  
ii) Interact with other faculty member for any information ragging.





- iii) Interact with first year students for any information on ragging.
- iv) Interact with mentor for information on ragging.

iv) If any incident reported, the meeting should be conducted to take necessary action.

v) chair person of the committee has concluded the meeting  
signature of the committee member present:

1) Mrs. Ruckmani Sivalokan - Prof. chair person

*[Signature]*  
05.9.2019

2) Dr. N. Lakshmi Patti - member

*[Signature]*  
05/9/19

3) Dr. Shreedhar Kumar - member

*[Signature]*  
5/9/19

4) Mr. Mohan Kumar - Squad

*[Signature]*  
5/9/19

5) Mr. Paul Prasanna Kumar - Squad

*[Signature]*  
5.9.19

*[Signature]*  
05/09/2019





Date : \_\_\_\_\_

Page No : \_\_\_\_\_

## ANTI RAGGING COMMITTEE MINUTES OF THE MEETING HELD ON 14.9.19 AT 3:00 PM

proceeding of the Anti-Ragging Committee was held on 14.9.19 at 3:00 PM

### MEMBERS PRESENT:

1. Prof Rulmani Divakaran - HOD, EEE Dept.
  2. Dr. Lakshmi Prati. N - Professor & HOD, EEE Dept.
  3. Dr. S. Sreedhar Kumar - Professor & HOD, CSED
  4. Mr. Mohan Kumar - Associate Prof. - MECH Dept
  5. Mr. Paul Prasanna Kumar - Associate Prof. - Mining Dept
- (Convenor)

### Committee Agenda and Minute of the Meeting:

1. To review the proceeding of the previous meeting held on 5.9.19 at 3:00 PM
2. No Incident was reported and the chair person thanked and appreciated all the anti-ragging committee members for doing a wonderful job towards prevention of ragging in our college campus and also in hostel.
3. Chair person instructed all the committee members to continue the observation work randomly and if required we shall meet in case any incident is reported.



Signature of Committee member Present:-

1. Mrs. Dulamani Divakaran - Chair person Sival  
14.9.2019
2. Dr. N. Lakshmiipatty - Member. 14/9/19
3. Dr. S. Sreedhar Kumar - Member. 14/9/19
4. Mr. Mohan Kumar - Squad. 14/9/19
5. Mr. Paul Prasanna Kumar - Squad. 14.9.

*[Signature]* 14/09/2019

PRINCIPAL

Dr. T. Thirupadiah Institute of Technology  
Doragum, K.G.F. 563 120





## ANTI - RAGGING COMMITTEE MINUTES OF THE MEETING HELD ON 20.11.19

Proceedings of the Anti-ragging Committee was held on 20.11.19 at 3:00 PM.

### MEMBERS PRESENT :

1. Prof. Ruckmani Divakaran - HOD, ECE Dept & De
2. Dr. Lakshminipathy . N - Professor & HOD, EEE Dept
3. Dr. S. Sreedhar Kumar - Professor & HOD, CSE Dept
4. Ms. Mohan Kumar - Associate Prof, MECH Dept.
5. Ms. Paul Prasanna Kumar - Associate Prof, Mining Dept.

### Committee Agenda and Minutes of the Meeting :

1. To review the proceedings of the previous meeting held on 14.9.19 at 3:00 PM.
2. The Squad members had been around the Campus and had an oral Conversation with students during their break-time to see whether any incident of ragging is going on. It was found by observations and oral Conversations, no such incidents are happening in the Campus.
3. No students are allowed to roam in the Campus unnecessarily during class hours. Any such students found were enquired and sent to their respective class rooms.
4. The Committee members also visited the hostels and found no ragging was taking place in the hostels.



## ANTI-RAGGING COMMITTEE MINUTES OF THE MEETING HELD ON 12.2.2020

Proceedings of the Anti-Ragging Committee was held on 12.2.2020 at 3:00 PM.

### MEMBERS PRESENT :

1. Prof Ruckmani Divakaran - HOD, ECE Dept & Dean
2. Dr. N. Lakshminipathy - Prof & HOD, EEE Dept
3. Dr. S. Sreedhar Kumar - Prof & HOD, CSE Dept
4. Mr. Mohan Kumar - Associate Prof, Mech Dept
5. Mr. Paul Prasanna Kumar - Associate Prof, Mining Dept.

### Committee Agenda & Minutes of the Meeting :

1. To review the proceedings of the previous meeting held on 20.11.19 @ 3:00 PM
2. The chair-person of the Committee (Prof Ruckmani Divakaran) welcomed the Committee members for the first meeting of the Even Semester 2019-2020.
3. During meeting, some general discussions went on related to ragging and chair-person asked us to start going for rounds around the College Campus & also visit the hostel.
4. The chair-person Concluded the meeting.





Date : \_\_\_\_\_

Page No : \_\_\_\_\_

Signature of the Committee members present :

1. Prof Ruckmani Dirakaran - HOD, ECE - Chair person

2. Dr. Lakshmiipathy . N - Prof &amp; HOD, EEE - Member

3. Dr. Sreedhar Kumar . S - Prof &amp; HOD, CSE - Member

4. Mr Mohan Kumar - Associate Prof, Mech - Squad

5. Mr Paul Prasanna Kumar - Associate Prof, Mining - Squad

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Dr. T. Thammiah Institute of Technology  
Noregam KGF 563 120





ANTI-RAGGING COMMITTEE MINUTES OF THE MEETING  
HELD ON 07.03.2020

Proceedings of the Anti-ragging Committee was held on 07.03.20 at 3:00 PM.

MEMBERS PRESENT :

1. Prof Ruckmani Divakaran - HOD, ECE Dept & Dean
2. Dr N. Lakshminipathy - HOD, EEE Dept
3. Dr. S. Sreedhar Kumar - HOD, CSE Dept
4. Mr Mohan Kumar - Associate Prof, Mech Dept
5. Mr. Paul Prasanna Kumar - Associate Prof, Mining Dept

Committee Agenda & Minutes of the Meeting :

1. To review the proceedings of the previous meeting held on 12.2.2020 at 3:00 PM.
2. The Squad members had been around the College Campus and also had a surprise visit to hostel on 4.3.2020 & 5.3.2020. There was no incident of ragging was found in the College Campus & also in the hostel.
3. No student were allowed to <sup>room</sup> in the Campus during their class hours. Any such students found was called and sent them to their respective classes.
4. The chair-person thanked all the members & asked us to continue the same frequently in order to maintain discipline & to see that no ragging takes place.





Date : \_\_\_\_\_

Page No : \_\_\_\_\_

5. The chair person concluded the Committee meeting stating, we shall meet in <sup>case if we come across</sup> any ragging incidents.

Members present for the meeting :

1. Prof Ruckmani Divakaran - chair person - HOD, ECE & Dean  
Rud Diva  
07-3-2020
2. Prof N. Lakshminigathay - Member - HOD, EEE Dept. *NP*  
07/03/2020
3. Prof S. Shreedhar Kumar - Member - HOD, CSE Dept. *S*  
7/3/20
4. Prof Mohan Kumar - ~~Chair~~ Squad, Mech Dept. *Mohan*  
7/3/20
5. Mr Paul Prasanna Kumar - Squad - Mining Dept. *P.P.K.*  
7.3.20

*07/03/2020*

PRINCIPAL

Dr T Thammaiah Institute of Technology  
Doragum, KGF - 563 120





## ANTI-RAGGING COMMITTEE MINUTES OF THE MEETING HELD ON 29-10-2020

Proceedings of the Anti-ragging Committee was held on 29-10-2020 at 10:00 AM

### MEMBERS PRESENT

1. Prof. Ruckmani Divakaran - HOD, ECE, DEAN, ADMINISTRATIVE
2. Dr. Lakshmipathy N. - Professor & HOD, EEE DEPT
3. Dr. S. Sreedhar Kumar - Professor & HOD, CSE Dept
4. Mr. Mohan Kumar - Associate Prof, MECH Dept
5. Mrs. Maneela Reddy - Associate Prof, CV Dept
6. Mr. Paul Prasanna Kumar - Associate Prof, MPInfg Dept
7. Mr. Syed Amjed Pasha - Asst Sub-Inspector, Champion Reefs, KGF

### Committee Agenda & Minutes of the Meeting:

1. The chairperson welcomed all the members for the meeting and also introduced Two new members of the Committee i.e Mrs Maneela Reddy & Mr Mustaq Ahmed, Sub-Inspector.
2. The chairperson gave instructions about the SOP's to be followed in the Campus during rounds/checks.
3. The chairperson and all the members of the Committee had general discussions about how to act and how to monitor the students during these pandemic days.
4. In the Committee, it was decided to meet again in case of any incident (or) if not to meet once





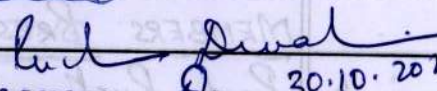
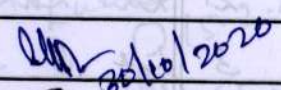
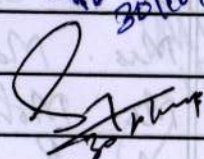
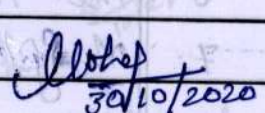
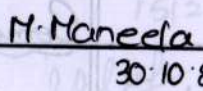
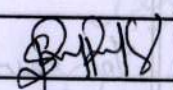
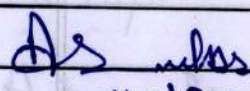
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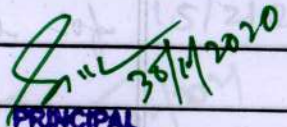
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classes for first year starts.

5. The chairperson thanked all the members and ended the meeting

MEMBERS PRESENT FOR THE MEETING :

1. Prof Ruckmani Divakar - chairperson, Dean  30.10.2020
2. Dr. N. Lakshmiyathy - member  30/10/2020
3. Dr. S. Sreedhar Kumar - member  30/10/2020
4. Mr Mohan Kumar - Squad  30/10/2020
5. Mrs Maneela Reddy - Member  30.10.2020
6. Mr Paul Prasanna Kumar - Squad  30.10.2020
7. Mr Syed Amjed Pasha - Asst. Sub-Inspector of Police  30/10/2020

 30/10/2020

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# ANTI - RAGGING COMMITTEE, MINUTES OF THE MEETING HELD ON 15.02.2021

Proceedings of Anti-ragging Committee was held on 15.02.2021 at 10:00 AM

## MEMBERS PRESENT

1. Prof. Ruckmani Divakaran - Dean, Administration
2. Dr. Lakshmpathy - HOD, EEE Dept
3. Dr. S. Sreedhar Kumar - HOD, CSE Dept
4. Mrs. Maneela Reddy - Associate Prof, CV Dept
5. Mr. Mohan Kumar - Associate Prof, ME Dept
6. Mr. Paul Prasanna Kumar - Associate Prof, MN Dept
7. Mr. Syed Amjed Pasha - Asst Sub-inspector of Police, Champion reefs

## Committee Agenda & Minutes of the meeting

1. To review the meeting which was held on 29.10.2020.
2. The chairperson welcomed all the Committee members for the meeting dated 15.2.2021.
3. The members of the Squad of the Committee updated to the chairperson about their visit to the hostel and also about the rounds in the College Campus and found no ragging was happening in the Campus & hostel.
4. The chairperson appreciated the committee members for their effort & continuous monitoring and concluded the meeting with instructions to continue



the same with all SOP's to be followed too.

5. The chairperson thanked all the members & decided to meet again if any ragging incident is found.

MEMBERS PRESENT FOR THE MEETING

1. Prof Ruckmani Divakaran - chairperson *Ruckmani Divakaran* 15-2-2021
2. Dr. N. Lakshminipathy - Member *N. Lakshminipathy* 15/2/2021
3. Dr. S. Sreedhar Kumar - Member *S. Sreedhar Kumar* 15/2/2021
4. Mrs. Maneeka Reddy - Member *Maneeka Reddy* 15/2/21
5. Mr. Mohan Kumar - Squad *Mohan Kumar* 15/2/21
6. Mr. Paul Prasanna Kumar - Squad *Paul Prasanna Kumar* 15.2.2021
7. Mr. Syed Amjed Pasha - Asst Sub-Inspector *Syed Amjed Pasha* 15/2/2021

*Principal* 15/02/2021

PRINCIPAL  
Dr T Thimmiah Institute of Technology  
Gurgaon KGF 563 120





## Anti - Ragging Committee Minutes of the Meeting held on

Proceedings of anti-ragging meeting was held on 12.11.2021 at 2:00 PM

### MEMBERS PRESENT :

1. Prof Ruckmani Divakaran - Dean, Administration
2. Dr Lakshminipathy . N - HOD, EEE Dept.
3. Dr Sreedhar Kumar . S - HOD, CSE Dept.
4. Mr Mohan Kumar - Associate Prof, ME Dept.
5. Mr Paul Prasanna Kumar - Associate Prof, MI Dept.
6. Mrs Maneela - Associate Prof, CV Dept.
7. Mr Syed Amjed Pasha - Asst S.I of Police, Champion Reefs

### Committee Agenda & Minutes of the Meeting.

1. To review the meeting which was held on 15.2.2021.
2. The chairperson welcomed all the Committee members for the meeting, dated : 12.11.2021
3. As the meeting started, the chairperson gave general instructions to the Committee members & discussion also went on.
4. Later, the Committee members told the chairperson, that, they had been for rounds around the Campus during College hours & a surprise visit to hostels during night times & found no incident of ragging.



5. The chairperson thanked all the Committee members & asked to continue the surprise visit so that there is no ragging in our College & hostels.
6. The chairperson ended the meeting & decided to meet if there is any ragging cases found.

MEMBERS PRESENT FOR THE MEETING

1. PROF RUCKMANI DIVAKARAN - CHAIRPERSON *hul Divak* 12.11.2021
2. DR LAKSHMIPATHY. N - MEMBER *12/11/2021*
3. DR S. SREEDHAR KUMAR - MEMBER *12/11/2021*
4. MR MOHAN KUMAR. K - SQUAD *12/11/2021*
5. MR PAUL PRASANNA KUMAR - SQUAD *12/11/2021*
6. MRS MANEELA - MEMBER M. Moneeb 12.11.21
7. MR SYED AMJED PASHA - MEMBER

*12/11/2021*  
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Dr T Thirumalaiah Institute of Technology,  
Ooragam KGF 563 120



## College Internal Complaint Committee (CICC)

Meeting held on 13-8-2018 at 3:00 pm

Agenda & Proceedings of the CICC meeting held on 13-8-2018 at 3:00 pm.

### Members Present:

Prof. Rukmani Divakaran	Chairperson
Dr. H.G. Shenoy	Member
Mrs. Vijaya Bharathi M.	Member
Mrs. Vanitha B. A	Member (convener)
Prof. Prasanna Kumar	Member NGO

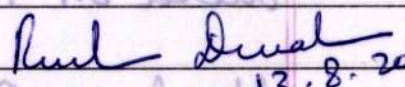
- 1\* The committee met for the first time. The rules and regulations of CICC which was downloaded from website was circulated to all the members.
2. The list of Committee members with e-mail and phone No. is displayed on the main Notice Board, all dept. notice boards, all the hostels, Main Gate Notice Board and on college website.
- 3\* All the members decided that if any complaint is received from any source it should be informed to the convener, so that meeting can be called and required action can be taken as per Norms.



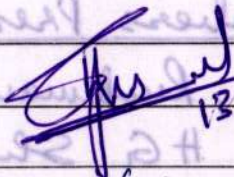
4. The meeting concluded by the chairperson thanking all the members for their participation.

Members Present

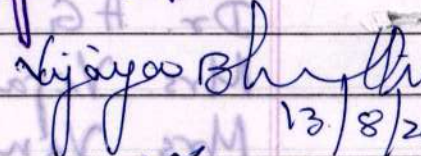
Sign

1. Prof. Rukmani Divakaran  13.8.2018

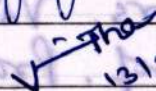
2. Dr. H.G. Shenoy

 13/8/18

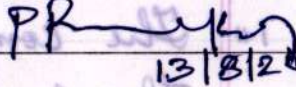
3. Mrs. Vijaya Bharathi M.

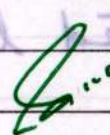
 13/8/2018

4. Mrs. Vinutha B. A.

 13/8/2018

5. Prof. Prasanna Kumar.

 13/8/2018

 13/08/2018

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C I G C Meeting held on 06.02.2019  
at 3:00 pm.

Proceedings & Agenda:

Members Present:

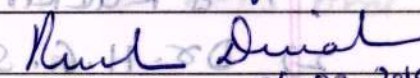
Prof. Rakmani Dinakaran	Chairperson
Dr. H. G. Shenoy	Member
Mrs. Vijayabharathi J. M	Member
Mrs. Vinutha B. A	Member (Convener)
Prof. Prasanna Kumar	Member (NGO)


1\* The committee meet on 6/2/2019 at 3:00pm.  
No complaints were received from any  
source & decided to meet as & and  
when required or once in 6 months.

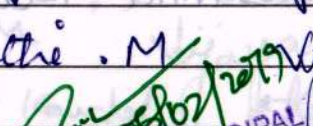
2\* The meeting concluded by the chair-  
person thanking all the members for their  
participation.

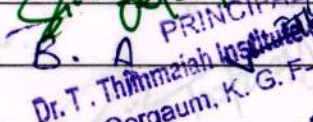
Members Present

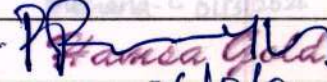
Signature

1. Prof. Rakmani Dinakaran  06.02.2019

2. Dr. H. G. Shenoy  06/02/2019

3. Mrs. Vijayabharathi J. M  06/2/19

4. Mrs. Vinutha B. A  06/2/19

5. Prof. Prasanna Kumar  06/2/19

PRINCIPAL  
Dr. T. Thirumalaiah  
Oorgaum, K. G. F. 563120/19



CICC meeting held on 7.08.2019  
at 9.30 am

## Proceedings and Agenda:

### members present:

- 1 Prof. Ruckmani Divakaran chair person
- 2 Dr. H.G. Shenoy member
- 3 Prof. Vijaya Bhazathi member
- 4 Prof. Vinutha B.A member
- 5 Prof. Prasanna Kumar member

1. No complaint received from any of the staff or students.
2. Committee decided to meet as and when complaint are received otherwise next meet will be in the month of Feb 2020

### member present:

- 1 Prof. Ruckmani Divakaran
- 2) Dr. H.G. Shenoy
- 3) Prof. Vijaya Bhazathi
- 4) Prof. Vinutha B.A
- 5) Prof. Prasanna Kumar

Prof. Ruckmani Divakaran  
07.8.2019

Dr. H.G. Shenoy  
07.8.2019

Prof. Vijaya Bhazathi  
07.8.2019

Prof. Vinutha B.A  
07.8.2019

Prof. Prasanna Kumar  
07.8.2019



CICC meeting held on 01.03.2021 at 12:00 PM.

## Proceedings and Agenda:

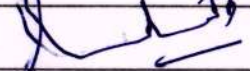
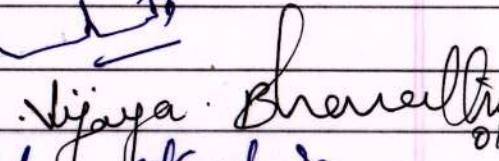
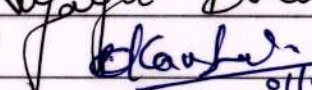
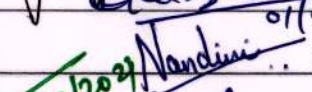

### Members Present:

- |                               |  |
|-------------------------------|--|
| 1- Dr. P.D. Sudersanan        | Chairperson                              |
| 2- Prof. Vijaya Bhaskathi M.  | Member                                   |
| 3- Prof. Rajesh Kumar Kaushal | Convenor                                 |
| 4- Prof. Nandhini G.N.        | Class Teacher 3 <sup>rd</sup> Sem. (ECE) |
| 5- Prof. Mohana C.            | Faculty 3 <sup>rd</sup> Sem. (ECE)       |

- 1- A complaint was received from one student of 3<sup>rd</sup> Sem (ECE) regarding her DSD lab record missing.
- 2- She accused another student from her class.
- 3- Meeting was ~~held~~ held on 01/03/2021 on this matter
- 4- The student agreed that he took the record by mistake and returned it to her. And the matter was resolved.

119.

### Member Present

- |                                   |   |
|-----------------------------------|---|
| 1- Dr. P.D. Sudersanan            |   |
| 2- Prof. Vijaya Bhaskathi M.      |   |
| 3- Professor Rajesh Kumar Kaushal |  |
| 4- Prof. Nandhini G.N.            |  |
| 5- Prof. Mohana C.                |   |





# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

(Estd. 1986) Oorgaum, Kolar Gold Fields, Karnataka – 563120

(Affiliated to VTU, Belgaum, Approved by AICTE - New Delhi)

Date: 18-11-2021

Report on findings of the CICC committee for the complaint received on 16-11-2021

*Submitted to Principal*

Sl. No.	Contents
1	A complaint was received on 16-11-2021 at 11.00 AM from female students of Computer Science department (CSE) on Mr. Jaya Prakash P. N., office attender, CSE department.
2	As per the direction of the principal the committee met on 16-11-2021 at 3.00 PM issued a memo for Mr. Jaya Prakash P. N. instructing to appear before committee on 17-11-2021.
3	In response to that, the meeting of CICC was conducted on 17-11-2021 informing the concerned staff to appear before the committee.
4	During the meeting Mr. Jaya Prakash P.N. was asked to give an explanation about the complaint given by girls of CSE department.
5	He said that as per the directions of HOD, CSE, he went around the campus to drive the students to class during class hours. Also, he stated that he was informed to see students to be seated in class room if they are found in corridor of CSE department.
6	He also informed that 1500 yellow and blue books were carried from stores to department during the process, the yellow books slipped down which he asked the CSE girl students who were in the corridor to pick up it and he didn't have any intention.
7	In the bus he sits next to the driver from where he can see everyone.
8	He also said that one of the girls was his friend's daughter, hence he offered a lift.
9	The committee feels these activities like monitoring the students need to be carried out by faculty members and not by office assistant.
10	The committee has taken an explanation from Mr. Jaya Prakash P.N. for your perusal.
11	Suitable action may be taken

Signature of the committee members:

Prof. Ruckmani Divakaran	Chairperson	<i>Ruckmani Divakaran</i> 18.11.2021
Prof. Vijaya Bharathi	Convener	<i>Vijaya Bharathi</i> 18/11/2021
Prof. Vinutha	Member	<i>Vinutha</i> 18/11/2021
Mr. Rudre Gowda	Member	<i>Rudre Gowda</i> 18/11/2021
Mr. Ammiraju B V	Member	On leave
Mrs. Vinodini	Member	On leave

To RD - Madam:

*with immediate effect*

*pls shift jayaprakash to Mirinda Dept & Nanda Kumar to CSE. Dept. with a memo to J-Prakash with warning. Since 18/11/21*

*Also advise students not to roam in campus & the classroom*

*Principal*  
Dr. T. Thimmaiah Institute of Technology  
K. G. F. - 563120



From,  
Students of CSE Department  
Dr. TTIT  
KGF

16<sup>th</sup> November 2021

To,  
Dean  
Dr. TTIT  
KGF

Subject: A complaint regarding Attender JP's inappropriate behavior.

Respected Ma'am,

We, the students from CSE department are writing this letter to bring to your notice about the attender J.P.'s inappropriate behavior with us. We feel very unsafe and disturbed to come to college as we have to face him almost everyday. He takes advantage verbally when he sees any of us alone.

Yesterday, he wantedly dropped yellow books in the corridor and purposely asked one of us to pick it up and looked at very inappropriately.

There was also another incident where one of us were standing at five lights alone and he's offered a lift in his car which was extremely inappropriate and disturbing. He stares at almost all of us when we walk on the corridors. His behavior continues even in the bus.

We hope you understand the depth and seriousness of this issue. We kindly request you to please do the needful.

nk You.

  
11/01/2021

PRINCIPAL

Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





Estd. 1986

Golden Valley Educational Trust

# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

Approved By AICTE Govt. of India New Delhi  
Affiliated to Visvesvaraya Technological University Belagavi  
ISO 21001: 2018 Certified

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in



Ref: Dr.TTIT/ Memo/

Date: 17-11-2021.

To.

Mr. Jayaprakash .P.N.  
Office Assistant,  
Department of Computer Science  
Dr.TTIT, Oorgaum, K.G.F.

Dear Jayaprakash. P.N.

## MEMO

Sub: Regarding a Complaint received on you.

You are hereby informed to appear before the CICC Committee today at 11:00AM in  
TVV hall without fail.

*[Signature]*  
17.11.2021  
Chairperson  
CICC

*[Signature]* 17/11/2021  
PRINCIPAL.  
*[Signature]* 17/11/2021  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120

Decided on 17/11/2021  
*[Signature]* P.N.



Date 17/11/2021

From

Jaya Prakash . P.N

O.A. CSE Dept.

Dr. TTIT. K.G.F.

To

The Chairperson.

CICC, Committee.

Dr. TTIT. K.G.F.

Respect, Sir/Madam.

Sub:- Explanation to the Memo.

dated - 17-11-2021

With reference to the above subject. I stated a few lines. That near Corridor students were standing & disturbing so hod has told me to clear the students and when I was gone for campus rounds students were sitting with boys & I send them to HOD chambers he will take action against them. I am doing my duty as per instruction of hod. I have not done any wrong with the students, I am travelling in college bus. its all false complaint against me. However i will be carefull in future in my duty. And am working in this college. from 2005 to till now. there is no any remarks against Me. & students have understood in different way sorry for that.

Thanking You

PRINCIPAL  
Tilakmaiah Institute of Technology  
Oorgaum, K. G. F- 563120

Jaya Prakash . P.N  
Yours faithfully





**Dr.T.Thimmaiah Institute of Technology**  
Oorgaum Post, K.G.F-563120  
(Approved by AICTE, New Delhi, Affiliated to VTU-Belagavi,  
Approved by Govt. of Karnataka and ISO 21001-2018 Certified)




**Annual report for 1<sup>st</sup> April 2019 to 31<sup>st</sup> March 2020**

Sl. No	Descriptions	Number of cases
1	Number of internal complaints registered during the year	2
2	Number of complaints dissolved during the year	2
3	Number of cases pending for more than 90 days	0
4	Number of workshops on awareness programs conducted during the year	0
5	Nature of action	One person was suspended for 15 days and for second complaint the person was suspended for 10 days



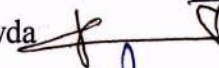

  
Prof. Ruckmani Divakaran 31.3.2024

Chairman

  
Prof. Vijaya Bharathi M 31/3/2024  
Co-convenor

**Head of the Department**  
Dept. of Electronics and Communication Engg.  
Dr. T. Thimmaiah Institute of Technology,  
Oorgaum, K.G.F.- 563 120.

Members:

- Prof. Vinutha 
- Prof Vinodini 
- Mr Rudre Gowda 
- Mr Ammiraju 

  
Principal  
**PRINCIPAL**  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K.G.F. - 563 120



From .

29.1.2021

Manjula  
Sweeper/Gardener.  
Dr. TTIT, KGF

To,  
The Principal,  
Dr. TTIT, KGF

Through,  
The Estate Manager,  
Dr. TTIT, KGF

Respected Sir,

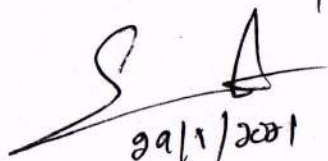
As per your kind self instructions I would like to state few lines to your kind and favourable considerations

I swear that in future I would not share any of my personal problems inside the college campus with any of the staff. I shall abide to all rules and regulations imposed by the institution

Hence, it is requested to consider my request and oblige. I shall do my duties with honest and sincerely and shall not indulge in any other activities.

Thankyou Sir,

FM

  
29/1/2021

Yours faithfully  
29/1/2021

(MANJULA)

It is receipt given  
PRINCIPAL  
Dr. T. Thimmalan, Institute of Technology  
Oorgaum, K. G. F. 582120  
29/1/2021



From

Dt: 29/01/2021

N. Venkatesh  
Gardener - Estate  
Dr. T. T. I. T. K. G.

To  
The principal  
Dr. T. T. I. T. K. G.

Through : The Estate Manager

Respected Sir,

Sub: Requesting for apology.


I undersigned would like to bring to your kind notice that I scolded Mrs. Manjula, Gardener - Sports Dept. on 27/01/2021 in front of others staff, I realised my mistake and regret for my bad behaviour in the college campus. I will request your goodness to apologise for my bad languages, I promise, I will not repeat the same in future with any women staff members & will treat them respectfully.

I will obey the orders of my superior & will work sincerely.

I also promise, that action may be taken against me, if any found of my behaviour.

Once, again I request your goodness kindly apologise.

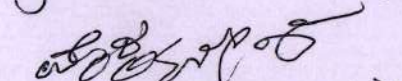
Thanking you

  
29/1/2021

Full it

Dr. T. Thimmaiah Institute of Technology  
Oorgaam, K. G. F- 563120

Yours faithfully

  
(VENKATESH. M)



From,

27.1.2021

Mangula  
Scavenger/Gardener  
Dr. TTIT, KGF

To,  
The Principal  
Dr. TTIT, KGF

Through  
The Estate Manager,  
Dr. TTIT, KGF

Respected Sir,  
Sub: Complaint against M. Venkatesh.  
Gardener, Dr. TTIT,

I the undersigned wish to state few  
lines to your kind consideration.

As Mr. Venkatesh. M. gardener, daily  
he is scolding me in bad words in front  
of all other staff and speaks with me  
in unpardonable language.

In this regard, I kindly request your  
good self to take suitable action against  
him, and justice for me.

Thank you Sir,

Yours faithfully

M. Sreenivasulu  
Estate Manager  
in Charge  
8/28/21

Disciplinary Committee / Harassment Committee  
Dr. TTIT

RD Madan

Pls conduct the  
enquiry & report

Principal  
Dr. T. Thimmaiah Institute of Technology  
Gorgaum, K. G. F- 563120





**Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY**  
**OORGAUM POST, K.G.F-563120**

**REPORT OF ANTI-SEXUAL HARSSMENT COMMITTEE  
(ASHC) / CICC 2018-2019**

ASHC/CICC for the Year 2018-19, formed under the Chairmanship of Dean,  
Prof. Ruckmani Divakaran

1. ASHC/CICC meeting is conducted twice every semester or as and when required.
2. All the Committee members attended the meeting on 3<sup>rd</sup> August, 2019.
3. Agenda of the Meeting was to discuss about the proceedings of the previous meeting which was held on 05.02.2018 and on the complaint received from one of the staff.
4. The meeting was held on 4.01.2019 and resolved the issue of the complaint
5. The measures are being discussed for awareness on ASH and CICC among the staff and students through mentors.

*Vijaya Bharathi*  
Mrs. Vijaya Bharathi  
Convenor

*Ruckmani Divakaran*  
Prof. Ruckmani Divakaran (Dean)  
Chairperson

*[Signature]*  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





# Visvesvaraya Technological University

"Jnana Sangama", Belagavi - 590 018.

Prof. A.S. Deshpande B.E., M.Tech., Ph.D.

REGISTRAR

Ref. No. VTU/BGM/ICC/2019-20/52

Phone: (0831) 2405468

Fax : (0831) 2405467

Date: 03 FEB 2020

## REMINDER

Sub : Constitution of College Internal Complaint Committee (CICC)  
w.r.t. Prevention, prohibition and redressal of Sexual Harassment –  
reg..

Ref : This office circular No.VTU/BGM/ICC/2019-2020/34, dated: 30-11-2019

As it was already informed vide the circular cited above, regarding constitution of College Internal Complaint Committee (CICC) at your College and inform the undersigned on or before 30-11-2019.

However, as on today, we have not received any reply from your office in this regard. If committee is already constituted inform and send the details of the Members of the Committee and the acceptance letters of each member, otherwise, constitute the said committee immediately and it's mandatory to reply by e-mail to [vtuicc@vtu.ac.in](mailto:vtuicc@vtu.ac.in) on or before 4.00 PM, 10-02-2020 to this office and hard copy by post.

Composition of CICC shall be:

- g) A Chairman should be a woman faculty member employed at a senior level, not below the rank of Associate Professor.
- h) Two faculty members and two non-teaching employees, preferably who have had experience in social work / have legal knowledge / work for the development of woman.
- i) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's and research scholar levels respectively, elected through transparent democratic procedure.
- j) One member from amongst non-government organization. (A person familiar with the issues relating to sexual harassment).
- k) At-least one-half of the total members of the CICC shall be women.
- l) Principal / Director should not be a part of the committee.

**Note:** For non-compliance of the same as per the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015, affiliation of the Institution shall be withdrawn.

Yours faithfully,

REGISTRAR

Copy to :

4. The Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi.
5. The Special Officer of Academic Section, VTU, Belagavi.
6. The Computer Network Centre, VTU, Belagavi.

PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120





Estd. 1986

Golden Valley Educational Trust

# Dr. T. THIMMAIAH INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Recognized by Govt of Karnataka & Approved by AICTE, New -Delhi)

Oorgaum, Kolar Gold Fields - 563120

Ph: 08153 265413 | principal@drttit.edu.in | www.drttit.edu.in

Dr.TTIT/2019-20/001/CICC/HM

Date:03-02-2020

To,  
Pradyumna H  
Student  
Dept. of Mechanical Engineering  
Dr.TTIT, KGF.

Dear Student,

**Sub: Selection of Committee Member for College Internal Complaint Committee (CICC)**

We are happy to inform you that you have been appointed as member for College Internal Complaint Committee with affect from 03-02-2020.

Kindly acknowledge the same.

Thanks and regards

*Accepted by me  
Pradyumna  
03/02/2020*

*11/1/2022*  
Dr. Syed Ariff  
Principal,

PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120



Date: 8/2/2020

To

THE ESTATE MANAGER,  
Dr. TTIT, KGF

Respected Sir,

Sub: Requesting for oppology - reg.

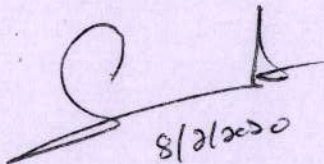
Sir, This is for your kind notice that I was on Causal Leave (CL) on 06/2/2020 (1/2 day) and 07/2/2020 (Full day) but on 06/2/2020 afternoon even though I was on leave by mistake I signed in the Main Attendance Register and it has come to your notice.

Therefore, I accept my mistake & I will not repeat again & I assure you that I will work your satisfaction.

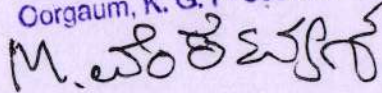
Hence I kindly request yourself to consider as a genuine case & do the needful in this regard.

Thanking you.

File

  
8/2/2020

PRINCIPAL  
Dr. T. Thinnamiah Institute of Technology  
Oorgaam, K. G. F. - 563120



Yours faithfully.

(VENKATESH. M.)  
Gardener  
ESTATE Dept. Dr. TTIT





# **Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY, KGF**



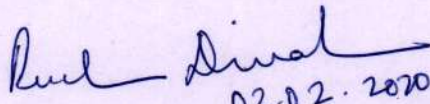
## **OFFICE ORDER**

### **Internal Compliant Committee(ICC) as per AICTE**


**Date:03/02/2020**

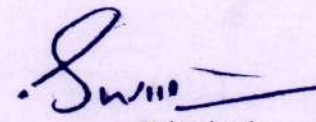
Dr. T.THIMMAIAH INSTITUTE OF TECHNOLOGY have established the committee for Institution Industry cell as per AICTE. Members list are as follows.

Sl. No.	Member name	Designation	Cell Designation	Contact no.	Email-Id
1	Prof.Ruckmani Divakaran	Dean Administration &HOD ECE.	Chairperson	9880253460	dean@drttit.edu.in
2.	Prof.Vijaya Bharathi.M	Associate Professor	Member	9481585097	bharathi@drttit.edu.in
3.	Prof.Vinutha B A	Assistant Professor	Member	9483774358	vinutha@drttit.edu.in
4.	Rev. Sister. Sunanda Salestin	Head Project Women Social Welfare Organisation (NGO)	Member NGO	9741894095	sunanda1976@gmail.com
5.	Mr.Ammiraju B V	Exam Superintend	Member	9448713918	exam@drttit.edu.in
6.	Mr.Thangaraj R	Accounts Head	Member	9481801492	accounts@drttit.edu.in
7.	Pradyumna H	Student (1GV17ME013)	Student member	9448673073	pradyumnahtml@gmail.com
8.	Mamatha C H	Student (1GV17CS035)	Student member	9538426970	Mamthareddy982017@gmail.com
9.	K Dollar Singh	Student (1GV17EC058)	Student member	8787429363	dollarkonjengbam@gmail.com

  
03.02.2020  
Dean(Administration)

  
03/02/2020  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum, K. G. F- 563120

  
03/02/2020  
Vice-Principal  
VICE-PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum P.O., Kolar Gold Fields - 563 120

  
Principal  
PRINCIPAL  
Dr. T. Thimmaiah Institute of Technology  
Oorgaum P.O., Kolar Gold Fields - 563 120